Queensland Baptists

Director of Pastoral Services

About the Queensland Baptist (QB) Movement and QB Services

The QB Movement is a committed community of Queensland Baptist churches and their ministries working alongside and with each other under Christ to serve the mission of God throughout Queensland and beyond.

The Director of Pastoral Services is a member of the Church Support Services Group within QB Services. “Services” was chosen because it denotes that the purpose of all these ministries is to provide services to strengthen our churches and our mission. QB Services is a diverse group of collaborative, specialist ministries that through Christ exist to support, equip and empower the QB Movement with a significant engagement with churches.

The vision of QB Services is: “Driven by a passionate commitment to serve the QB Movement and to see it flourish, QB Services will collaborate together to first provide effective equipping and resources that will assist churches to function healthily, mission effectively and disciple intentionally; and second to mission strategically on behalf of the QB Movement.”

This vision calls for three major thrusts for QB Services over the next five years:

- Greater collaboration between Service Groups (in order to function more biblically, efficiently, creatively and cooperatively);
- Stronger proactive resourcing for churches by all Service groups, especially in the areas of health, mission and discipleship; and
- A developing strategic mission emphasis in all the Service Groups that minister on behalf of the QB Movement.

About the role

- The Director of Pastoral Services (DoPS) is a new role resulting from a recent extensive review of QB. The DoPS is a member of the Church Support Services Group that provides support for the healthy operation, development and growth of QB pastors and churches.
  The DoPS will particularly focus on the registration, support, placement and professional development of QB pastors.
- The DoPS is accountable to the Director of QB Services (the leaders of the Church Support Services Group) and works collaboratively with other members of the Group including the Director of Church Health Services, the Professional Standards Manager, the Director of Church Planting Services, and the Director of Ethnic and Multicultural Services.
  The DoPS will be responsible for a network of Area Pastors that will help in the support of pastors.
- The DoPS is appointed by the QB Assembly for a term of up to five years. On a positive recommendation from the QB Board, this term may be renewed by Assembly.
  The role is full-time and will be based at the QB Centre, Mitchelton. The role will include some travel (mainly in Queensland).
The key responsibilities of the role include but are not limited to:

1. Work with the Ministerial Services Group to effectively manage the registration, functioning and placement of pastors.
2. Oversee and facilitate the pastoral registration and ordination processes.
3. Supervise the administration of Personal Ministry Development Plans for ministers on behalf of the Ministerial Services Group.
4. Ensure that pastoral enquiries are dealt with efficiently.
5. Oversee and facilitate the supervision of Registered Ministers Supervised.
6. Assist in the equipping of pastors.
7. Collaborate with the Director of Church Health, the Professional Standards Manager and the Coordinator of Regional Ministers on pastoral issues.
8. Coordinate, support and equip the Area Pastors.

About who we are looking for

Experience and skills

We are looking for a person who has significant experience as a pastor and who has a proven record in the support and development of pastors.

In addition, we want the person to have:

- strong biblical knowledge and understanding;
- significant effective pastoral experience;
- proven capability in networking and collaborating with other pastors;
- proven ability to supervise and manage a team of capable leaders;
- strong management and organisational skills; and
- excellent interpersonal communication skills.

Personal characteristics and commitments

We are looking for a person who:

- loves God and displays the biblical qualities of an elder;
- has a heart for Queensland Baptists and a passion to see the QB Movement grow;
- supports and embraces the vision and values of the QB Movement and the vision of QB Services;
- has a heart for pastors and their calling;
- is a self-starter who can develop their own ministry;
- understands church culture and context and can relate to a wide range of pastoral contexts;
- can function healthily in a collaborative team with other capable leaders; and
- is committed to membership in a local Baptist church.
Key Selection Criteria

Applicants are required to provide a statement addressing the following key selection criteria, in addition to providing a resume.

1. Demonstrated heart for loving, obeying and serving Jesus shown in personal relationship with God, serving others, growing Christian character, use of spiritual gifts, personal mission, and commitment to a local church.
2. Tertiary qualifications in theology/ministry and demonstrated effective experience as a registered pastor.
3. Demonstrated commitment to ongoing personal professional development.
4. Demonstrated ability to network with and build strong, collaborative relationships with pastoral peers.
5. Demonstrated proven experience in effectively developing, organising and maintaining systems and structures.
6. Familiarity with the QB pastoral support and registration processes and demonstrated experience in mentoring, equipping and supervising pastors would be significant advantages.

Why you should work with us

The Director of Pastoral Services provides a unique opportunity for a gifted, godly, experienced pastor to exercise their gifting more widely in a Movement that is ready for and anticipating fresh vision and growth. This person will have the opportunity to make a real difference among Queensland Baptists by championing, supporting and developing pastors.

Applications

Applicants for this position need to submit a written application that will include a resume, at least three referees, a statement addressing the Key Selection Criteria above and a covering letter outlining why you are applying for this position.

Applications close on Friday 23 Aug and need to be submitted to the Chair of the QB Board, Rev Peter Sweetman (peter@bridgeman.org.au or PO Box 6166, Mitchelton 4053). For further enquiries about this position email or call the QB Acting GS Stewart Pieper (stewart.pieper@qb.org.au; 3354 5600).