

# QUEENSLAND BAPTISTS REPORT 2015

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# Introduction

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It is a great honour to present to you the 138<sup>th</sup> Annual Report of the activities of The Baptist Union of Queensland – Queensland Baptists! God is continuing to bless us in many ways – these annual reports contain many examples of how our Denomination is forging ahead in His work, so I commend their reading to you.

As usual, these reports will be formally presented at our Annual Assembly, and our delegates will be asked to approved them at that meeting. This will take place at Kirkwood Hall, QCCC Mapleton, 70 Obi Obi Road Mapleton on Friday 10<sup>th</sup> April 2014. I look forward to meeting with Members of Assembly at that time. As has been the case in recent years, this meeting will be a part of our annual Convention program, which will run this year from the 7<sup>th</sup> to the 10<sup>th</sup> April. This includes the Pastors and Spouses Gathering as well as public meetings on Friday to celebrate together. One of the fantastic benefits of holding these functions at Mapleton is that terrific kids program, so we hope you will be able to come as a family and enjoy a great time together.

As has been our practice in recent years, this book focuses on the ministry and outcomes of our church in the 2014 year. We do not, and indeed are not required to, incorporate the complex financial reports into our official annual reports, which also resolves the issue of us running our accounts on a financial year basis (July through to June) while our ministry focus continues to run on a calendar year basis. This is not to say that we do not make our financials available. The audited financial reports for the 2013/14 year will be made available to Members of Assembly in advance of Assembly, and their approval for these reports will also be sought at the meeting.

We have decided to send this report book to each member church, with a request for them to be passed on to the official delegates. In addition, delegates at Assembly that do not have a copy of the reports with them will be supplied with a copy. Some additional copies are available from the QB office on request, and the contents of the book are also available electronically from the QB Web site.

On behalf of the Board and staff of Queensland Baptists, I thank you for your ongoing support and encouragement in the ministry, and I am sure as you read this book you will be excited to see the many things that are taking place in our name across Queensland. I look forward to welcoming you in person to our Annual Assembly on 10<sup>th</sup> April at Mapleton!

Thanks and God bless!

***Phillip McCallum***

***Director – Administrative Services***

# General Superintendent

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*Daniel 11:32 "But the people who know their God shall prove themselves strong and shall stand firm and do exploits [for God]." (Amplified Bible)*

The above text has been a key verse for us throughout 2014. We have noted and emphasised the three component parts of this verse:

1. The importance of knowing God. There is a vast difference between knowing about God and actually knowing Him in a personal, intimate way. This verse emphasises the latter.
2. A result of knowing God is strength. Not physical, of course, but spiritual. Spiritual strength results in strength of character that freely exhibits the fruit of the Spirit.
3. Then, flowing out from this is action. These people will do great things in the Name of God. These actions will be God-deeds, not ours. These people will be working in response to the commands of Jesus.

It is worth noting the order. Knowing God is foundational and the other two components build on this. We cannot do great things without first knowing God. It is also significant to note that the results are natural as well. That is, if a person knows God, the result will be strength of character, and acting for God.

This has been the reason why the focus for this past period of time has been on "Knowing God." I do trust that you have focussed your efforts on getting to know God in a deeper way in this past year.

## **A. QUEENSLAND BAPTISTS: FOLLOWING JESUS!**

We remain followers of Jesus! This tag line will remain as our major focus for the foreseeable future. However we continue to dig deeper into what this means for us as a movement. Hence our focus on knowing God. This has been the theme presented throughout the year in our Area Meetings and discussions.

The Board has determined, under God, that this theme will be further sharpened in 2015 with our concentration on discipleship.

A significant development by the Board in the last year has been the production of our "Manifesto." As we considered that the position of Queensland Baptists is in a solid place, we have endeavoured to produce a document that serves as a rallying call for our movement. This has gained wide acceptance as it has been field tested amongst our pastors. Words, phrases and some concepts may need some adjustment over time but it is a declaration of our intentions, motives and views of Queensland Baptists. I do hope you will get a copy of it, keep it in a prominent place, pray it through as it becomes a part of your spiritual walk.

## **B. OTHER MATTERS**

### **1. Ministry Team**

The Ministry Team is listed as an Appendix to my report on the QB website and their reports are contained in this Report Book. I commend their reports to you. The team has been quite stable over the year and has served Queensland Baptists well. The end of 2014 sees some significant changes. Steve Twible concluded as Regional Consultant and is returning to local church ministry. Steve and Sue were well received in the north and Steve's ministry was exceptional in this role. Dave Morrow will conclude at the end of 2014 as our State Youth Leader. Dave has done a great job in networking with youth pastors and leaders and bringing them together. He too, will return to full time local church ministry. James Baker concludes as MTQ Leader early in 2015. James has served QB both as a Regional Consultant and more recently as MTQ Leader. Thanks James for a job well done.

### **2. Training Review**

An extensive review of training in Queensland Baptists has been undertaken by a sub-committee of the Board. The report has been presented to the Board and an implementation group is now going through the report to begin to implement the recommendations. Many of the changes are cosmetic but a significant group of recommendations have to do with formalising the supervision of newly registered ministers. This will bring together a number of things that are already happening but also sharpen our efforts in equipping new ministers in their role.

### **3. Churches**

It is a delight to regularly preach in our churches- large and small, urban and rural, ethnic and Anglo. Ann and I always receive a warm reception and it is fantastic to hear the stories of what God is doing in a variety of places. We are all truly blessed to have each other as a part of the family.

### **4. Partnership SSEC**

Some of Regional Consultants have been extensively involved in leadership training and development in the visits to the Solomon Islands. I also paid a short visit during 2014 to meet with their National Executive, speak at their College Graduation and preach at the Honiara Central Church. I enjoy a warm relationship with my counterpart, Rev Bishop Matthias Lima who has become a good friend.

Our formal partnership with SSEC is due to expire in June 2016. We agreed that a review of the partnership will be conducted twelve months out so that should begin during 2015.

## **C. MY ROLE AND FUNCTIONING**

I continue to enjoy serving the Lord and Queensland Baptists in this role. It is an honour to serve the Lord Jesus in any capacity but I do find serving the Lord in this role a humbling experience. I am in the final stages of my PhD study programme – and do not plan to do any further formal study! God has taught me a huge amount through this study and better equipped me in my functioning.

This ministry is wide, varied and demanding. I do appreciate the ministry support from an outstanding ministry team, volunteers who serve on our committees and experts whose advice we rely on from time to time.

#### **D. APPRECIATION**

I received a phone call from one of our pastors this last year. The call took only a few minutes. He phoned merely to thank me for what I do and to assure me of his prayer for me. Small encouragements help us go a lot further!

Thank you for praying for me. Some do so on a regular basis and receive our prayer letter. Let me know if you would like to receive this. Someone who was my pastor over forty years ago still prays for me every week! I appreciate your prayer for me to ensure my reliance on God.

I am pleased to have my personal advisers. This team is a constitutional requirement for me but I would have them anyway. They ask the hard, personal questions as well as giving ample encouragement and have the freedom to speak into my personal life and functioning.

We have great support in the office here and some of the team I work with more closely than others. We enjoy a good level of collegiality. Of special note is Ann Armour, my Personal Assistant. She continues to function far above expectations and displays both professionalism and a warmth and friendliness in carrying out her duties. Thanks Ann for the great contribution you make!

My wife, Ann, continues to walk the journey of life and ministry beside me as far as possible. It is special to have such a companion on life's journey to support, encourage, be a listening ear, etc. Thanks Ann!

#### **FINALLY**

Queensland Baptists remain followers of Jesus! We are His disciples. In Bible times a disciple was known as an apprentice in a trade, a student of a subject or a pupil of a teacher. This is who we are as disciples of Jesus. And what a Master He is! During this year I would encourage you to intentionally place yourself in a clear discipleship position – both being disciples and discipling someone else.

***David Loder (Rev Dr)***

***General Superintendent***

# Board Chair

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The 2014 Convention Business Day saw a number of changes in the makeup of the Board because a number of members had come to the end of their tenure. One of those to stand down was the longstanding Chairman Rev Gary McGinty and it is appropriate to express our heartfelt thanks to him for the work that he had done over a number of year as Chair of the Board. His leadership of the Board was always pastoral and gracious and under his chairmanship many good things have happened in the life of Queensland Baptists.

The Board Retreat was indeed a highlight of the year as the Board, Regional Consultants and various Ministry Team Leaders shared a weekend together to seek God's guidance for the direction of the ministry of Queensland Baptists. There was a good portion of the weekend set aside for prayer and worship and we came away with a real sense of "Knowing God" which is the focus for the year.

As a Board member it is a privilege to see and understand what we as Queensland Baptists do as we join together to Extend God's Kingdom in Queensland. We have seen record numbers of students in Malyon College, Carinity embark on a major building project in Townsville, new churches planted and established and the sharing of ministry with fellow Christians in the Solomon Islands to highlight but a few. We are blessed to have a dedicated group of men and women who serve us well under the leadership of our General Superintend, Rev Dr David Loder and our Director of Administrative Services, Mr Phillip McCullum. We thank God for they dedication to this work and for the many hours that are given in the service of God.

The Board Members for 2014/15 have been:

Mrs Pam Condie	South Pine Community Church
Mr John Ivett	City Tabernacle Baptist Church
Dr Anne Klose	Gateway Baptist Church
Mr Alistair Macpherson	The Grove Baptist Community Church
Rev Mark Makay	Pastor, Forest Lake Baptist Church
Dr Neil Parker	Pastor, Toowoomba Community Baptist Church
Pastor Ben Pearson	Pastor, Northern Beaches Connections
Rev Brian Robertson	Pastor, Coral Coast Christian Church
Rev Peter Sweetman	Pastor, Bridgeman Baptist Community Church
Mr Richard Wray	Bracken Ridge Baptist Church
Rev Dr David Loder	<i>ex officio</i>
Phillip McCallum	<i>ex officio</i>

The work of reaching out into Queensland is never far from the thoughts and prayers of the Board and this year has seen the completion and presentation of review of Mission to Queensland to the Board. This part of Queensland Baptists has been our Church Planting arm of our ministry and it seemed appropriate with the need to appoint a new leader of the group to review and lay out the blueprint of the future. There are many places in our State that still need to have a Baptist work planted.

Another major review finalised this year was the Training Review. This was a very large report with many recommendations and examined all of the aspects of training being done with Queensland Baptists and sort to integrate and streamline the process. Work has now commenced on the implementation of the recommendation and over time these will be road tested and adopted. The vision set out in this Training Review will provided many opportunities for people to acquire the skills

necessary in this day and age. It is appropriate to acknowledge the dedication of those involved in this review and the implementation.

This is but a brief overview of the work of the Board and it has been a joy to serve together in the work of Queensland Baptists and to stand with those who are on the front line of service for Jesus. The times of prayer and sharing around the Board Table have been rich making these regular meetings encouraging. Knowing God more and seeing his hand working in Queensland through our Movement has become a reality. May we give praise and thanks to our great God.

***John Ivett***

***Chair***

# Administrative Services

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My seventh annual report as the Director of Administrative Services is brought to you with a real sense of blessing at all that God is doing in our movement across Queensland – it is exciting to be able to serve as a part of it all. Writing this report used to be one of the few ways to communicate with the wider constituency, but we have come to really appreciate the sense of regular connection with the family of churches through the weekly publication of Network. Thank you for your ongoing support and encouragement with this communication, which we plan to continue developing to help our churches function administratively.

A number of our key leaders have recently commented on the manner in which there has been a growing sense of unity and support among the QB family. My sense is that this has continued to emerge, and in many respects it has been a very positive year right across our organisation. I felt this was apparent than at last year's Convention. It was probably the best of the years I have been involved, with a great sense of camaraderie and mutual support when you saw groups gathering around tables and enjoying activities as well as learning and growing together in the plenary sessions and electives.

Statistically it has certainly been a good period for the denomination in our state. Reviewing the figures supplied by our churches as at 30<sup>th</sup> June 2014 tells a positive story. Overall membership of our churches has grown by 5.8% to 16,281. Our overall church community (those associated with our church in some direct way) has grown by 2.6% and there has been growth of 3.4% in the under 18's age group. The average number of people attending our churches on a given weekend has increased by 4.0% to 28,928. The number of baptisms reported has increased slightly to 866 (up 1.2%) and our number of outside contacts – a category that is potentially a little rubbery in definition – has increased by a healthy 8.7% to in excess of 77,000. Overall our churches also report a growth in offerings of 4.84%, which is well ahead of inflation. It is a matter for thanksgiving to see growth in all these categories across QB.

Financially our audited figures (also to the 30<sup>th</sup> June 2014) reflect a similar healthy position. Indeed, QB Services Group, Baplink, Carinity, Malyon College and The Training Collaborative all show surpluses on that 12 months of operation, with only QCCC recording a deficit (and that was a very small figure). QBSG's operational budget is still very dependent on the giving from churches, and we are thankful for around \$765,000 being received in the year, without which operations would have been more than \$600,000 in deficit. Carinity has indeed become a very solid financial performer in recent years, which enables them to plan for the modernisation or replacement of the Residential Aged Care building stock in the years to come. BAPLink's performance in recent years has been similarly impressive, which enables them to pay a significant dividend back into the work of our churches and the denomination. Malyon has also had a very impressive year thanks to record numbers of students being attracted to quality theological education – a great hope for future generations! Overall the net assets of Queensland Baptists have increased by 11.7% to almost \$144 million.

2014 has been a very stable year for the administrative staff of QB. After the fairly significant changes this time last year, we have been blessed by a period with no resignations. Kirsten Bungey (Enoggera) joined the team in March in the Administrative Support role. Chelsea Evans (Stafford Heights) has joined the Baplink Operations Team as activities continue to expand. Colin Chandler (Crosslife Helensvale) – a name that will be familiar to many of you) has been appointed as Accounts Manager for QBSG and Baplink. They have been fantastic additions to the team – congratulations Colin, Kirsten and Chelsea. Part-time Accountant Elisha Roberts (South Pine) took 12 months

maternity leave from February last year and has just returned. Lisa Hamilton (The Grove) began her maternity leave in December. Congratulations to Elisha and Lisa on the additions to their family, and we look forward to having you back in the team. I am so impressed with the entire team here in the office – but I would particularly like to express my appreciation to my PA Holly Brown, who has just marked 12 months in the role and has made some tremendous progress in terms of making a difference in what we do. Thank you Holly!

A couple of the additions to our staff have been in the Baplink area, as we are in the process of gearing up for one of the most significant periods of change in BAPLink's history. The move to a new software application to support its banking function will also open the door to meet a much broader range of church needs than we have been able to achieve before. The process of specifying requirements, short-listing and selecting the best product has taken a significant effort through 2014, and we look forward to this all bearing fruit with the implementation in 2015.

Convention continues to be one of our busiest times of year, and administratively we believe the operations of this fairly complex program is getting better and better. We return to Mapleton again in April, and are planning a big day on Friday 10<sup>th</sup> which will include some fantastic sessions with our special guest speaker Edmund Chan, our Annual Assembly, and a significant elective in relation to Baplink, not to mention a great opportunity to enjoy the beauty and facility of QCC's Mapleton campsite. We look forward to seeing many of you there.

One ongoing issue that I would again like to bring to your attention – many of our ministries need the assistance of voluntary members to serve on our various committees – including the ASG Committee and Baplink Committee of Management. If you have wondered how you can be more involved with the wider work of our churches across Queensland, please consider having a conversation with me about filling some of the vacancies on these committees.

I conclude by thanking those who provide such generous support to me on a personal level to enable me work in this role – most of all to my lovely wife Shelley and my gorgeous kids. Without their support I could not serve in this manner. Our church family at Kruger Parade is also very caring and supportive and we appreciate them greatly. This role certainly has its moments – but it is good to be able to live and to serve in this way, and I am thankful for the way God has brought me into this position. Thank you also to the many people who ring or email and express their appreciation from time to time – it is a pleasure to do this work when you sense the heart of those you are working with.

***Phillip McCallum***

***Director – Administrative Services***

# BAPLink

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2013/14 financial year has been a good year for BAPLink. Investments have risen from \$92m to \$107.8m. Lending has also risen from \$50.9m to \$58.5m. This has resulted in an operating profit for BAPLink of \$1.019m.

Due to the significant increase in lending it has been decided to increase our provisioning by additional \$272,000 for 2013/14. The KPMG report therefore evidences a profit of \$747k.

The BAPLink team continue to perform at a very high standard with no operational losses for the year.

We have welcomed 2 new members to the team: Chelsea Evans and the “Come Back Kid” Colin Chandler. Colin is providing financial and accounting management 3 days a week to BAPLink and 2 days to QB.

In Feb 2014 BAPLink was advised that Dominio, our banking platform was to be decommissioned in Dec 2015. We then embarked on a search for a replacement system.

We have identified a replacement system and intend to go live on 1<sup>st</sup> July 2015. We will keep you updated on the progress. The new system will enable BAPLink to provide the full range of transactional services to our churches that they would be currently receiving from the banks in Australia.

We have a project team headed up by Colin working towards the implementation and delivery of the new system.

BAPLink has continued to be very involved in assisting churches with issues such as:

- Council approvals
- Stamp duty concessions
- Loan structures and repayment options
- Financial management and advice in relation to borrowing needs.

BAPLink continues to play a supporting financial role in the ministry of Queensland Baptists.

**Robert Chapman**  
**Manager**



# Baptist Heritage Queensland

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The **role** of Baptist Heritage Queensland is to foster interest in Baptist identity, life and witness in the state by research, publications, events and collection and preservation of material. So this year we are pleased to congratulate one of members, Mrs Anne Klose, for gaining her PhD degree (University of Queensland) for her thesis, *Joint and Mutual Covenantal Priesthood: A Narrative of Community for Australian Baptist Churches*.

The highlight of the year was undoubtedly the **celebration** of our 30th Anniversary, held on 31 May at the Baptist Church Archives Qld. There was quite a buzz as visitors inspected the displays of documents, photographs, charts and other materials, and discussed various issues with Archives volunteers and BHQ members. The seminar session which followed featured short talks and a panel discussion by several people who have been involved in the leadership and ministry within Queensland Baptists over the past 30 years. We were also honoured with the presence of several guests from other church historical bodies. In connection with this event, separate histories of the Archives and Baptist Heritage Queensland have been completed, and are available on request.

Our current major research **publication** project is focused on Baptist witness in the Darling Downs, covering more than a dozen current and former churches. Interest and assistance is invited so that we may speed up this work. Another project nearing completion is a comprehensive biography of one of the leading pioneer Baptist pastors in Queensland, Rev William Moore. We also invite interest in other projects such our growing display of artefacts, web-related documentation and research, and our photograph collection.

Another one of the major projects at the Archives this year has been a stocktake of material and the creation of finding aids for the various denominational departments and groups.

The biggest development for the Archives is in the **digital** area, with the acquisition of a professional quality A3 flatbed scanner, the growth of our collection of digital resources, and most of all, positive steps towards a comprehensive digital archiving system for the denominational offices. We can also announce the virtual completion of a major cooperative project involving all states – the digitisation of the *Australian Baptist* newspaper, which was published from 1913-1991; its 50,000+ pages are a gold mine of information. The project also involved digitising other newspapers from the southern states, and we expect to have a few more publications digitised soon to give extensive coverage of the national Baptist world.

**Enquiries** for information and assistance continue at a steady rate. These come from churches, families and individuals, most of which are handled quickly. Occasionally we receive more complex requests, especially from Queensland Baptists departments. We welcome the opportunity to assist churches with their historical and archival issues, and this year have been able to make several on-site visits for advice and consultation. We invite churches to talk to us about the creation and management of their records (paper and digital), and also preparing histories and celebrations of major milestones. We cannot overstate the importance of creating and managing important church records on a long term basis, especially with the added difficulties of the digital environment and ever-increasing legal and governance obligations.

Our 5<sup>th</sup> BHQ **essay** prize was won this year by Dr Neil Parker, Associate Pastor of Toowoomba Community Baptist Church. This prize is awarded to the student gaining the highest marks in the Malyon College intensive course on Baptist History and Principles, conducted every second year.

At the national level, we participated this year in the second **National Australian Baptist Archivists' Conference (NABAC)** which was held in Melbourne in 18-19 November 2014, in association with the

regular national Baptist leaders' meetings and with the support of Australian Baptist Ministries. This valuable time resulted in a lot of sharing and visioning about the role and activities of Archives, Baptist Historical Societies and Baptist Studies. One striking feature is the variation between states in relation to their archiving activities. As a result, earlier in the year, NABAC presented a motion to the Board of Australian Baptist Ministries that we should draw up a set of Protocols which could be adopted by all state unions and other entities to improve archiving goals and procedures. This initiative was endorsed and the set of Protocols was drawn up by the Archivists and presented to the administrators of the State bodies and other relevant groups during our November gathering. It was positively received and we look forward to its implementation, and the resultant improvement in record making and keeping across the whole denomination in Australia.

As we move into 2015, we wish to join other groups in the community and some of our Baptist colleagues in other states marking the **centenary of World War I**, and especially the landing on Gallipoli. While not following the example of others in producing a major publication or holding commemorative services, we do encourage churches to mark the occasion, especially by remembering the names of those who are on their honour boards (where existing). We invite churches to research the details of the people mentioned on these boards, featuring them in their services. We also invite churches to send these details to the Archives for our bio-database, and also to submit good quality photographs (paper or digital) of their honour boards.

**Officers** elected at the Annual meeting in November, 2014 were: President: Mr Eric Kopittke; Secretary/Treasurer: Dr Ken Smith; Publications Officer: Mrs Rosemary Kopittke. Unfortunately Dr Smith has been unable to continue in his position for health reasons thus bringing to an end 18 years of loyal service. Rev Dr David Parker is Archivist, appointed by Queensland Baptists.

We welcome new members for Baptist Heritage Queensland (individuals, families and churches), and invite Queensland Baptists to visit our website for more details –

***Eric Kopittke (President) and Ken Smith (Secretary)***

<http://www.qb.com.au/support-for-churches-pastors/baptist-church-archives-queensland/>



# Baptist World Aid Australia

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In the 2013/14 financial year, Baptist World Aid Australia implemented international aid and development programs through 46 indigenous partners in 18 countries across 74 projects. Baptist World Aid Australia continues to work alongside local communities to transform the lives of children families living in poverty around the developing world. These efforts aim to build long term sustainable solutions at a community level that addresses the complex and multifaceted dimensions of poverty.

As our supporters across the Australian Baptist community may already know, Baptist World Aid Australia has commenced operating under a new group structure in the field working under the holding company name of Transform Aid International Ltd (with Baptist World Aid Australia Ltd a subsidiary company).

While Baptist World Aid Australia is our core and our heritage, operating as Transform Aid International overseas helps us to stretch beyond our local denominational base to address complex global issues of justice and poverty. We now have a number of key stakeholders who identify with Transform Aid International, in addition to Baptist World Aid Australia:

- The Australian Department of Foreign Affairs and Trade (DFAT), with whom we are accredited for grants for various programs across Africa, Asia and the Pacific regions.
- Australian Council for International Development (ACFID), of which we are a full member, a signatory to ACFID's Code of Conduct, and we submit ourselves to a compliance self-assessment check annually.
- The Integral Alliance, of which we are a member, a formal international coalition of substantive Christian relief and development agencies, building a cooperative framework to address response, ongoing management and risk reduction of major disasters globally.
- Church Agencies' Network, which comprises eleven Australian-based international development agencies, representing ten church denominations and a substantial combined Christian constituency across Australia. We share resources for the benefit of all agencies, collaborate on a number of overseas programs, and also participate in joint advocacy on international aid and justice issues across community, corporate and government sectors.

Additionally, we continue to play a pivotal role in the financing, functioning and policy input for Micah Challenge, the leading Christian advocacy campaign on poverty and aid issues for the past several years. We also collaborate with other particular secular and Christian NGO's to mutually build knowledge and capacity in specific areas, in our continual search to improve our impact.

At the same time, we continue to take a leadership role in building the capacity of the Baptist denomination internationally to address poverty and justice issues in a more coordinated manner. We are the primary financial backer of Asia Pacific Baptist Aid, and we recently helped to organise the first ever global development consultation for the Baptist World Alliance, held in Turkey in July 2014. Participants from 40 countries were represented, culminating with a strong mutual desire to build a new vision and strategy for global impact with much improved practice and scale.

All these relationships and coalitions, to which we are fundamentally committed and highly involved in, in some cases taking leadership roles, add enormous leverage to our effectiveness in our cause to address global poverty in our Christian context.

We feel a strong sense of 'Kingdom' passion and responsibility to invest in our own strategy for change. We do this through helping our government, supporters, peers and partners to be more effective and impactful in understanding and helping individuals, churches, communities and nations to sustainably transform themselves and each other out of the state of deep poverty and vulnerability.

Sustained transformation in the causes of poverty and of the lives impacted by extreme systemic vulnerability requires, in our view, a multi-faceted and integrated set of strategies, founded on strong principles of missional excellence and the passionate support of our constituency.

There are many examples of the breakthroughs we have achieved in the past year across several areas, including:

- International development programs, across 18 countries with 46 indigenous partners in Africa, Asia and the Pacific.
- Disaster management and responses, with emphasis on the Philippines in the wake of Typhoon Haiyan (in which more than A\$1 million was raised by our Australian supporters), and the Solomon Islands after severe flooding, the bulk of which was from QLD, and now our Middle East Crises campaign.
- Further advancement in our Child-Centred Community Development programs, including our child sponsorship platform.
- The launch of two major research projects by our Advocacy team, “The Ethical Fashion Report” and the “Ethical Electronics Report”, and their accompanying ethical buying guides for consumers, which have provided significant engagement with leading Australian and multinational corporations on ethical supply policies and management.
- Advanced development of new International Programs and Advocacy Strategic Frameworks, towards deepening our integrated impact strategies.
- Expansion of the Australian church-based Catalyst advocacy groups – we now have 60 active advocacy groups around the country, 10 in QLD, collectively raising their voice for people living in poverty, oppressed by slavery or exploited by corporations.
- Launch of a new book/Bible study resource, ‘Just Speak’, in addition to our highly successful books and series ‘The End of Greed’ and ‘Be Love’.
- Launch of a new internal Quality project to enhance our standards of policies, compliance and risk management, as well as the development of a new IT systems infrastructure strategy and the launch of a new financial management systems project, which will enhance our reporting and management capacity.
- Record revenue for the 2013/14 financial year of A\$16.57 million which was a 14% increase on our 2012/13 result, and includes \$1.89 million from our Queensland supporters. This excellent result was despite a generally flat charities market, as well as considerable political uncertainty.

All of this is due to the considerable passion and skill of our staff and volunteers, in league with a high quality Board and wonderful church and individual supporters. I wish to particularly acknowledge Rev Andy Coller, our representative in QLD, who continues to enthusiastically visit churches and pastors throughout the state. However, the real heroes are our partners who demonstrate the love of Jesus as they dedicate their lives to the communities they serve, often at great personal sacrifice and risk. It is also humbling to meet those people living in extreme poverty who have the courage to go on the journey to transform their lives and those of their families. Please join us as we continue to pray for them, that they may enjoy the fullness of life which God intends.

**John Hickey**  
CEO



**BAPTIST  
WORLD AID  
AUSTRALIA**  
Be love. End poverty.

# CALAM / The Training Collaborative

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2014 has been a formative year in Queensland Baptist's Vocational Education Training (VET) division, The Training Collaborative. The appointment of Andrew McCafferty to the role of CEO and Principal, confirmed by the April Assembly, has provided the opportunity to evaluate the focus and direction of this division. The most obvious change has been changing the name of the entity, from CALAM Training to The Training Collaborative (TTC). The change was to signify that this is a new season in the life QB's VET training arm. The choice of name reflects the desire to be a training group that works collaboratively with QB churches and entities to deliver training that meets real needs as identified by those on the "frontline".

The early part of 2014 was focussed on reviewing the strategic intent of what was then CALAM Training. CALAM had a very broad focus with a range of engagement across a number of ministry organisations; some inside the QB network, some with connections to QB and others without any connection. It was strongly agreed by the governing Council that the focus of TTC is to contribute to building the ministry and leadership capacity of those involved with a ministry expression of Queensland Baptists. This clarity has allowed us to examine the activities of what was CALAM and make some strategic choices around the future direction for training for TTC.

In parallel with TTC's strategic review, the board of QB was undertaking its own review of training. While the focus of QB's review was centred on training of pastor's, there were principles that emerged that have been helpful in feeding into the future thinking for TTC.

Through its review TTC has affirmed some of its existing training programs, identified the need to reshape some others, determined to establish some new training tracks, and wind up some that don't align with TTC's intended direction. In the first category is training that is equipping leaders and potential leaders in our ethnic and multicultural churches through the Certificate IV and Diploma of Christian Ministry and Theology. As a movement we are seeing exciting growth in our ethnic and multicultural churches and there is a great need to be training those in leadership within these churches. In 2014 we saw 2 students graduate from this program with a further 2 very close to graduating. There is a further 10 students part way through the course.

In April 2014 the suite of Christian Ministry and Theology (CMT) qualifications, from Certificate III through to Graduate Diploma, was reaccredited. So through our review we have been considering how we can re-shape these qualifications to address vocational ministry needs. We determined that an effective way to do this would be through the development of specialist training tracks aimed at either a particular ministry endeavour, or a homogeneous group. So in 2015 TTC will be developing training programs in the CMT qualifications for church planters (in collaboration with QB's MTQ division); for indigenous Christian leaders (in partnership with Jingawalelah an indigenous training movement); for bi-vocational pastors (with a focus on rural and remote communities) and a VET training track for people pursuing registration as QB pastors.

We are also exploring the development of ministry training tracks associated with other qualifications that we have on our scope. This includes a training track for pastoral carers in churches, and pastoral carers in other settings such as hospitals (in partnership with Carinity) through the Certificate IV in Pastoral Care; a training track for church youth and children's workers through the Certificate IV and Diploma of Youth Work; and an internship program that develops leaders through a combined Outdoor Recreation qualification and Ministry qualification in partnership with QCCC.

In order to pursue the development of these training programs we have needed to extract ourselves from some existing partnerships. So in early 2015 we will be ceasing our engagement with some mission agencies that have been managing community development projects in developing countries.

2015 will also see some changes in our relationship with QB churches that have previously delivered training. The training college in Townsville at Northreach Baptist Church will not be delivering training in the way they have in the past. Instead students in the north will be distance students of TTC with local tutors supporting them in their studies. We hope to develop this model of regional training tutorial hubs for students from QB churches who enrol in a course with TTC.

The relationship between TTC and Malyon College continues to strengthen. In 2014 there were 3 students who undertook the Malyon Gap Year Launch program through qualifications offered by TTC. In 2015 the Councils of Malyon College and TTC will be exploring new ways of working together so as to offer training to across the VET and Higher Education spectrum, and looking to promote the articulation of training through from TTC to Malyon. TTC has benefited from the involvement of Malyon's Registrar, Rev Neil Bernard in its training program.

TTC has been served extremely well by its Manager, Christine Thomas, who in addition to her role with TTC, co-pastors with her husband a Baptist Church plant, LIVE, on the Sunshine Coast. With her extensive knowledge and experience in VET, Christine has managed the compliance requirements for our registration as a training organisation in an effective and professional manner. TTC has also been ably supported by our volunteer administrative assistant, Caryle Frost, and our most recent addition, Finance Officer, Paula Tobin.

We are also grateful to our governing Council lead by Geoff Ward, and people who have worked with us as trainers and assessors across the various courses that have been delivered in 2014. We look forward to extending this team of trainers and assessors as our programs grow in the years to come.

Most of all we are grateful to God who has guided us through the first phase in the new season for TTC as QB's vocational educational training division. We look forward with great anticipation to see how God uses TTC in the growth of the leadership and ministry capacity of people serving in our churches and entities. We welcome your prayer and support and invite you to explore our website, [www.trainingcollaborative.com.au](http://www.trainingcollaborative.com.au) (another new initiative in 2014) to find out more about us and our new directions in training.

***Andrew McCafferty***

***Principal The Training Collaborative***



# Carinity

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## General Overview

The 2014 has been a year of change with the introduction of Federal and State Government reforms which will impact on aged care, disability and our other community services in youth, education and mental health.

State government reforms have seen a loss of funding and a loss of some programs in mental health and education while federal government reforms are creating additional competitive pressure on our aged care services. While we believe the federal government reforms are necessary to give consumers greater choice, they nonetheless pose a threat to existing operators, particularly not for profit operators. The introduction of similar

reforms in the UK saw the not for profit and church and charitable sector decimated over a relatively short period of time.

Faced with these challenges, our ability to succeed in the future will require continual engagement with consumers, innovation and improvement of service delivery and wise use of our resources to make our organisation the best it can be for God's glory. Fortunately the hard decisions and work of previous years to improve our financial performance is providing us with the financial capacity to constructively weather these turbulent changes and proactively address changing consumer preferences by remodelling our services. The focus will be to support people in need whose lifestyle is vulnerable to actual or potential disintegration.

Going forward Carinity services will specialise in providing enabling solutions for these people to achieve goals within their lifestyle circumstances, through a supportive ongoing valued relationship and in a social environment in which they have a sense of belonging.

This will be achieved by:

1. Collaborating with the person to create and supply outcome focussed lifestyle enablement solutions customised to their unique goals and their local geographic community.
2. Engaging with them to establish and maintain an ongoing value adding and trusted relationship that provides personal enablement advice and assistance at a level reflecting their need and delivered in a way that utilises their identified social networks/relationships to maintain their sense of belonging.

Our ability to achieve this will determine our ability to succeed in an increasingly competitive environment. Many internal changes are also needed including significant investment in Information Technology to enable consumers to interact with us easily and to give us the capacity to offer a range of enabling solutions to add value to their lives. We need to refocus towards outcomes that we achieve for our consumers rather than inputs we deliver. This means we need to move away from set activities or tasks we do for people and focus on what and how we do something that the consumer values. This will require a more flexible, responsive and broadly skilled workforce which means taking on some entrenched positions held by some of the Industry unions.

The end result will be a more flexible and responsive organisation, with an empowered workforce that has the focus and autonomy to meet our consumer needs.

While working intensively on these areas the day to day work of caring for others continues. In 2014 we provided services to around 14,519 Queenslanders making their lives a little easier in their time of

need. We also continued to expand our mission into communities around Queensland achieving growth in 3 of our 4 key services.

Success with funding applications has laid a platform to double the size of our aged care services over the next few years. In January we received approval to deliver a home cleaning service to over 1,300 elderly people in a geographical area stretching from the Gold Coast to Central Queensland. Then in December we received approval from the Department of Social Services to operate in home aged care services to 98 people in Brisbane, Wide Bay and Central Queensland and operate a 96 bed aged care facility at Bargara near Bundaberg.

Other initiatives to expand our services included:

- Completion of the expansion of Southside Education to cater for an additional 20-30 students including year 7.
- Commencement of construction of a new aged care facility at Mudgeeraba and Brookfield.

The significant growth of our in home services denotes the success of our strategy to refocus our efforts towards supporting people in their homes. The size of this shift is demonstrated by the percentage of clients now receiving home care services. Less than 3 years ago, delivery of in home care represented only 5 percent of our aged care clients. By June 2015, over 70 percent of our clients will be receiving in home services.

### **Aged Care & Retirement Living**

Robust performance of our aged care services has been maintained with all nine residential services either in or near the top quartile when benchmarked against the Industry. Quality of service and care is also high and above the industry average for the fifth year in a row with all services passing both announced and unannounced audits by the accreditation agency and maintaining a compliance rate of 100 percent.

These results were achieved while maintaining support for financially disadvantaged residents well above the industry average and paying wages above the relevant awards and approximating the average wages paid by the 10 largest aged care operators in Queensland.

Service Types	Sites	Staff	People assisted	Occasions of service
Residential aged care	9	803	1,047	248,528
Community aged care	5	41	1,186	30,078
Retirement living	7	6	306	93,805

### **Education and Community Services**

These services cover a wide range of activities targeted to some of the most vulnerable in our society. They include counselling adults and children dealing with domestic violence and abuse; education for those that struggle in traditional settings, support and accommodation to youth at risk of homelessness; disability respite; and community development.

Service Types	Sites	Staff	People assisted	Occasions of service
Counselling	4	21	364	14,810
Youth accommodation	3	28	136	4,749
Disability Respite	2	26	53	5,837
Community development	1	2	10	40
Youth education & training	2	71	307	38,043
Chaplaincy - Hospitals	15	13	8,633	8,950
Chaplaincy – Carinity services	9	10	2,416	23,318

Our plans to expand higher education for youth who struggle in traditional settings continue to be frustrated by lack of suitable locations. Nonetheless we continue to believe this is an area deserving of attention and we continue to search for appropriate sites.

In the meantime we have continued to improve our two existing schools with the expansion of Carinity Education - Southside completed in October.

### **Working with our church networks**

During the year we engaged with a number of churches to explain the services we provide and how we can work together in the future. We believe this work was beneficial to both us and our churches in identifying community needs and understanding a little more about each others capabilities and will seek to continue this engagement this year.

During the year we distributed \$35,000 in grants to 9 churches and enabled a further 12 churches the opportunity to access our deductible gift recipient status to fund their own community services which operate in line with the definition of charitable activity. This raised \$273,127 to deliver services through our church networks and also enables individual congregational members the opportunity to support their church's charitable activities and obtain a tax deduction.

### **The year ahead**

The key aim of the year ahead will be to commence the roll out of our new business model which will involve new systems, processes, training and IT solutions to support our unique way of operating.

### **Thankyou**

Progress on so many fronts only occurs because of the dedication and commitment of our staff, both paid and volunteer. It is a privilege to work with such committed people to serve our Lord and on behalf of the Board I thank everyone for their unique contribution to living our Mission, Vision and Values. Thank you also to those who support us through prayer and donation of time and funds.

Finally, I thank our Chairman, Gavin Hulcombe, and our Board for another year of guidance and support to myself and the executive team as we seek to follow Jesus.

**Jon Campbell**  
**Chief Executive Officer**



# Global Interaction

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## What do you hear the Lord saying?

Consistent with the Queensland Baptists' 2014 theme *Knowing God*, was our Discernment weekend in October. This was our first in such a format to spend time considering our relationship with God and discern what He is saying, specifically about Global Mission involvement. Ten people attended the retreat. All were at different stages of enquiry.

## Who's preparing to go?

God continues to call people to cross-cultural service. Several are working through the steps of expressing interest and application. Here are those who are well on the way. In most cases all that's needed is partnering and support from Queensland Baptist churches and individual persons.

- Ben and Petra with their children Bryce and Lachlan from Northreach Baptist, preparing for the Silk Road area
- Jean-Claude and Joyce with their children Chris, Ornella, Venerande and Isabelle from All Nations Revival Church, preparing for Malawi
- Luke and Belle with their son Salem from Bracken Ridge Baptist, preparing for Thailand
- Tristan and Megan with their son Zechariah from Gateway Baptist, preparing from Cambodia.

Short-term workers make a wonderful contribution too. Examples from the last year (or preparing for 2015) are David and Lesley Vance (South Asia), Ken Scanlan (Central Asia), Ros Beazley (Thailand).

## Cross-cultural workers

Larry and Jan Martin after 20+ years in Thailand have moved to live on the Gold Coast. John and Glenda Peterson (Silk Road area) have spent months in Australia due to health issues for Glenda. They will conclude service with Global Interaction at the end of February 2015.

We appreciated Maz and Ezzie with their children Puia and Nadya (South East Asia) spending some of their Home Assignment in Queensland. Tim and Mel Downes with Jarred and Clayton arrived just before Christmas for their home assignment.

Elissa concluded her three years working with Global Interaction partner church the Baptist Union of Papua New Guinea in December and has returned to Brisbane.

From Queensland churches (using first names only) and serving cross-culturally:

- Morris and Ros – South Asia
- Graeme and Coral – South Asia
- Ken and Roz – Silk Road Area
- Clive – Central Asia
- Lyndal and Lukgade – Thailand
- Maz and Ezzie, Puia and Nadya – South East Asia
- Scott, Janelle, Rosie and Isaac – Cambodia
- Tim, Mel, Jarred and Clayton -- Malawi
- Geoff and Lyn – Papua New Guinea

### **State team**

Karen Haynes, Young Adult Consultant has continued to build networks of young adults who have a heart for cross-cultural mission as well as tracking with enquirers for serving. Lynda McMahon, Executive Assistant for me in the Queensland Office, contributes well in “making things happen”. The state team is a joy to be part of! We appreciate being part of Queensland Baptists’ significant contribution to global mission.

I continue to assist in Papua New Guinea with the Baptist Union of Papua New Guinea. My focus there is equipping trainers and leaders. The emphasis is on pastors.

### **Future**

We look forward to others applying for cross-cultural work. Opportunities have never been greater. Will you pray that the Lord will send forth labourers into his harvest?

***Geoff Cramb***  
***State Director***



# Malyon College

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2014 was another exciting and challenging year for Malyon College as we continued to pursue our aim of “Developing Christians of Influence”. With record enrolments yet again, we have sought to embrace the promise given by God in Jeremiah 3:15, “Then I will give you shepherds after my own heart, who will lead you with knowledge and understanding.” Our task and privilege has been to equip faithful shepherds who, out of their own deep personal knowledge and love of God, are committed to leading others with godly

wisdom and understanding. Once again, we thank God for his abundant provision and faithfulness to us throughout the year past. We also give thanks to God for the support and encouragement of our Queensland Baptist family who continue to see the immense value of the ministry which is undertaken by Malyon College.

## **Council**

The Malyon Council has once again provided wise and godly oversight of the ministry of the College. In 2014 it comprised Richard Kingham (Chair), John Sweetman (Principal), David Loder (QB General Superintendent), Philip McCallum (QB Director of Admin Services), Anne Farrell, Nathan Harris, Mark Hodgson, Matt Hunt, Phil Nickerson, Marcaus Muller (student representative) and Ian Hussey (faculty representative). Wendy Carter joined the Council at the end of the year. A finance sub-committee of the Council meets regularly.

## **Faculty and Staff**

As student numbers have continued to grow, it has become necessary to see a growth in the Malyon faculty. Our new theology lecturer, Andrew Dunstan, has taught our undergraduate theology classes for the first time and has also commenced the onerous task of writing all our theology units in distance format. Towards the end of 2014, we were delighted to see the long awaited arrival of Dr Aaron James Culp (or AJ as he is more affectionately known). AJ comes to us with a rich academic background having earned his PhD through the University of Bristol where he studied under Dr Gordon Wenham. AJ brings to the faculty his particular gifts in languages, namely Greek, Hebrew and Aramaic. He is also a published author of two books *Puzzling Portraits: Seeing the Old Testament's Confusing Characters as Ethical Models*, and *The Memoir of Moses: Deuteronomy and the Shaping of Israel's Memory*. The other full-time faculty comprised John Sweetman (Principal; Practical and Pastoral Studies), D Morcom (Vice-Principal, Church History, Greek Exegesis, Baptist Studies), Charles de Jongh (Academic Dean; Bible, Youth), Ian Hussey (Online Developer, Postgraduate Studies Director, Practical and Pastoral Studies, New Testament) and Peter Francis (Field Education Director; Practical and Pastoral Studies, Missions). Neil Bernard, our Registrar, also continued to teach in the area of New Testament and has overseen our Launch program.

Part-time lecturers continue to provide an invaluable contribution in the teaching ministry of the College. In 2014 these included Jim Gibson (Theology), Lorelle Madden (Pastoral Skills and Methods), Max Davidson (Theology and Greek), Dan Patterson (Apologetics), James Baker (Church Planting), Faith Giovas (Children's Ministry), and Steve Forward (Chaplaincy in Educational Settings, Field Ed). The QB Regional Consultants have also provided valuable input into our Field Education program. Don McLellan has continued to mentor distance students and provides feedback for distance students who are required to complete online forums in a number of subjects. Visiting lecturers in MA units included Bruce Winter (1 Peter – A New Lifestyle), Johan Ferreira (Understanding and Preaching Isaiah), and Emil Rahimov (Multicultural Church Leadership). The

faculty's regular participation in both Professional Development days and Graduate Colloquium continue to ensure that they are keeping up with the ever-changing face of tertiary and theological education.

The day-to-day smooth operation of the College owes much to the valuable work of our other staff members. Kerry Connell continues to serve as College Manager for two days per week. 2014 was a big year with the refurbishment of the student and staff amenities as well the installation of an internal lift which will provide much better access for those with restricted mobility. Susan Pottinger and Nancy Connell are a great team as they keep the front office buzzing and cheerfully attend to the needs of both students and staff. Jill Walker continues to provide an invaluable service in maintaining our library. She is regularly assisted by volunteers Margaret deMaria, Sue Kingsford and Michael Simmill. Eustacia Yates has added much to the wider profile and the internal communications of Malyon this year in her role as Communications Manager. Throughout 2014 many of our students, once again, derived enormous benefit from the guidance and assistance of Scott Rowan who serves as our student tutor.

## **Students**

As mentioned earlier, Malyon College has seen yet another year of record enrolments. Indeed, of the eighteen affiliate Colleges within the ACT consortium, Malyon is the only College which has recorded continual growth every year for the past five years. While this is not something in which we can afford to take undue pride, we do acknowledge it as a sign of God's gracious blessing and favour upon the ministry which is being undertaken by the College. The 2014 enrolment figures were 132 full-time equivalents in semester 1 and 121 in semester 2. Once again our growing and diverse student body was wonderfully served by the Student Council and Robert McLachlan who, for the second year in a row, took on the role of Student President. He was also very ably assisted by Marcaus Muller and others who displayed great drive and organisational ability.

On 3 March 2014, the Malyon Graduation service, held at Bridgeman Baptist Community Church, witnessed 35 people graduating with awards which ranged from Diploma of Ministry to Master of Arts in Theology. In addition to these an Advanced Diploma of Theology was posthumously awarded to Dale Lewis, a former student and pastor who was tragically killed in a motor vehicle accident on 2 August 2013. Among the graduates, 14 have gone on to minister in pastoral or church related appointments, two were continuing their preparations for missions, others were moving into parachurch ministries and some are now pursuing further studies. One of the blessings of ministry in the College setting is the realisation that as the faculty invest in the lives of the students we are also making exponential investment in the cause of the kingdom of God.

We are again indebted to Queensland Baptist churches and pastors who enable our students to gain practical experience through their involvement in the Field Education program of the College. While there have been some changes to this program over recent years, we continue to be committed to the invaluable contribution of this program particularly in the development of effective pastors and ministry leaders. A significant part of this program is the "Week of E" (the "E" stands for Experience, Evangelism and Equipping). In 2014, two "Week of E" teams shared, one in the life of the Gladstone Baptist Church (under the leadership of D Morcom) and the other in the Windsor Road Baptist Church (under the leadership of Ian Hussey). In addition to this Neil Bernard and Peter Francis led the Launch group who joined with OM (Operation Mobilisation) in Sydney for ministry outreach to Muslims.

## **New Initiatives in 2014**

As a College we are strongly committed to the spiritual formation of our students. To assist us in determining how effective we have been in fulfilling this aim, Ian Hussey developed an on-line survey which sought to provide some indication of the progress and development of students' spiritual

formation during their years at College. As a result of this survey, time was devoted by the faculty to further refinement of the Graduate Attributes in the areas of the personal/spiritual, theological and ministry formation of students. With the College's growing commitment to the spiritual formation of our students, Ian Hussey and Peter Francis attended the ACT Spiritual Formation Conference in Sydney in October of 2014. At the Conference Ian Hussey presented a paper and valuable insights were also gained as various presenters shared about their approaches to the spiritual formation of students.

One of the exciting developments of 2014 was the inclusion of the DMin program which now adds to the suite of our already popular undergraduate and postgraduate degrees (BMin, BTh, MDiv, GradDipDiv, MA, MTh). Ian Hussey heads up this program which had six students enrolled in 2014. Among the variety of delivery modes being offered for study at Malyon (which include in-class, distance and evening courses) the advent of study tours, which are a part of the recognised undergraduate and postgraduate degrees, have become very attractive to students. However, Federal government changes to the FEE-HELP program meant that the planned Mission Study Tour with Peter Francis had to be postponed while new fee arrangements were developed. In 2015 the planned Mission Study Tour will proceed with the students now having to cover the costs of their flights, food and accommodation.

With the growth of the College it has become increasingly important to facilitate communication between the College and students. In 2014 Eustacia breathed life into a Malyon FaceBook page which is attracting more and more interest and traffic.

2014 has also seen a continued strengthening of the relationship between The Training Collaborative (TTC) which is very capably led by Andrew McCafferty. Having the TTC office located on the Malyon campus helps facilitate this sense of shared commitment and cooperation in the provision of training.

### **The Malyon Centres - Malyon Leadership, Malyon Traverse, Malyon Workplace**

The Malyon Centres are also putting social media and other forms of electronic communication to good use as they continue to develop and expand their various spheres of influence in the wider Christian community and beyond. The neoLeader Conference held in September was extremely well attended with 220 young leaders coming together and the Traverse apologetics conference drew 120. To facilitate the development of the various Malyon Centres, the residential flat which was formally on level two of the Malyon building has now been turned into additional office space out of which the three centres operate.

### **Thanks and Praise**

2014 has been another exciting and challenging year for Malyon. We thank you for your continued support as we praise God for our students, our hard-working faculty and staff, and for the hundreds of other people and churches who support us through their financial gifts, prayers, and participation in our networks and events. Each year we are astounded as we see God continuing to pour out his blessing upon us as a College and we continue to look to him for his wisdom, grace and blessing as we seek to be about the business of "Developing Christians of Influence" who will contribute to the fulfilment of the prayer, "Lord, your kingdom come. Your will be done on earth, as it is in heaven".

***John Sweetman (Principal) and Peter Francis (Vice-Principal)***



# MTQ

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The role of MTQ is to assist Queensland Baptist churches start new communities of faith that are effective in sharing Jesus with unreached people groups in Queensland. The starting of new faith communities remains one of the most effective ways of bringing new people into the Kingdom of God.

There have been a number of new faith communities started by churches this year in Springfield and Urangan, others are currently being planned in River Heads, Ripley Valley and a number of other locations.

Churches that constituted this year are Fairfield (Townsville) and South Redlands.

We held our second Inspire Queensland annual church planting conference at Tamborine lodge in late May. A highlight this year was the number of families that attended together. It was a great time of input and learning together, making new friends who share similar calling, and being inspired and encouraged to continue in the task of reaching Queenslanders through church planting. Our next one is in late May and is for church planters and their leadership as well pastors and leaders from sponsor churches and those churches interested in planting in the future.

Ron and Paula Turner continue their Outback Connections ministry, based in Blackwater with the vision to have small organic faith communities supported right across outback Queensland (and beyond).

Vision 100 has continued an annual gathering for pastors and leaders interested in Church Planting and it was another inspirational day of input and sharing stories of what God is doing in this area, as well as prayer and ministry to those who are involved in new plants.

MTQ is continuing to work with a team of people interested in exploring financially sustainable models for churches to obtain facilities. Especially focussing on working with developers to provide community facilities such as child care, sporting, schools, special care needs, etc. as a means of both planting a faith community and serving the needs of the wider community.

When you read this report I will have concluded and Colin Stoodley will be leading MTQ and I would like to thank all of those I have had the privilege of serving and I pray for God's favour on your endeavours to plant new faith communities.

How is your church supporting the planting of new Baptist churches in Queensland? If you are interested in learning more about being a Sponsoring church or Partner church for a church plant, or if you feel God calling you into Church Planting, then start praying and take some positive steps towards making it happen. Contact Colin Stoodley or for more information on how MTQ can assist.

**James Baker**  
**Leader of Mission to Queensland**



# QB Kids and their families

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What a year it has been! QB Kids and their Families has been blessed with an incredible year. Below are some of the key ventures, milestones and events of 2014, and hopefully this will give you insight into who we are, what we do, and why we do it.

## **Website**

At the beginning of 2014 it was an idea to have a central 'hub' of communication between the QB Kids and Families team and the network of children's ministry leaders & churches throughout the state. In the early months in 2014 the website was launched. It has so far served as a blog full of news posts and topical issues, an events page with interactive calendar for users, a forum for discussion, a network page to link children's ministry workers and also a resource locator.

Since then we have had many people contact us via this page (and also its consequential Facebook page.) It has served as a 'front page' for us, outlining who we are and what we do, as well as a public platform to discuss what are relevant issues for us as children's ministry leaders in our churches. (If you would like to be added to our 'Network' page and listed as a children's ministry leader or register your church – you can do that by filling out the online form on the 'network' page of our website!)

## **Logo**

In 2014 it became important for QB Kids and their Families to be seen and recognised by the children's ministry leaders in our churches. For this reason, we have developed a new logo for our ministry. This not only heralded in our new era but also gave a 'face to our name' and has become a recognisable, visual anchor to our ministry. We'd like to thank James Alley at Metagraphics for our cool new design.

## **QCMN**

QB Kids and their Families is proud to be part of a wider team of children's ministry leaders that brings together many denominations of churches in our state. This team is called the Queensland Children's Ministry Network. This team meets quarterly throughout the year and communicates Christian children's events, leader's trainings, initiatives and more. In partnership with Julie Terry, QB Kids and their Families has maintained their position as a member of this team, and has been involved with the initiatives it partners with, such as Here2Stay, Messy Church events, Scripture Union events, chaplaincy, Girls and Boys Brigades and more – including of course, the Ignite children's ministry conference (see below). It has been a blessing to be a part of a team that works inter-denominationally, pools resources, shares events and is inclusive of many, to see children across our state reached for Jesus. We hope to continue in partnership with the QCMN in 2015.

## **Ignite Children's Ministry Conference and Expo**

This is the biggest event in our children's ministry calendar each year. Held in March, this conference attracts children's ministry leaders, workers, staff, volunteers, parents and senior pastors alike. It is a conference of over 1000 people, many informative electives, noted key speakers with an impressive array of resources and expo stand-holders, all at the ready to equip and empower any and who attend. It is an exciting and challenging day, and was another wonderful success (as it always is) in the calendar of 2014.

In 2014 we were blessed to have Dr Michelle Anthony, author of *Spiritual Parenting*, and *Dreaming of More for the Next Generation*. She shared her experiences as a family ministry pastor and as an expert on the topic of family ministry. It was encouraging to hear from her how we can be equipping the parents of our churches to be the spiritual leaders of our children. This is something we are very passionate about!

QB Kids and their Families also had a stall in the expo at Ignite 2014. It was wonderful to have so many members of our churches and children's ministries come up and introduce themselves, as well as walk away with free resources for their ministries! It was great to be able to put faces to names that usually only come up via email, and also to build relationships with our children's ministry leaders and volunteers. It was especially great to meet those who made it a special trip in from our outback/country/rural churches – so thank you! The Baptist cohort of attendees makes up the largest part of the total attendees at the conference each year (over 200 of us!)- which speaks volumes of how valued our children are in our churches. How exciting! We are already gearing up for a very exciting Ignite 2015!

### **North Queensland Pastors Retreat**

In July, I (Sally) was able to travel up to Townsville and visit the North Queensland Baptist Pastors Retreat. It was a great experience meeting many people who are serving Jesus in our churches up north and further out. I met some of the pastors who are leading churches with immense community out-reach, many of this outreach to local families through play groups, mums groups, Sunday morning programs and more. Not only was it great to make contact and build relationships, but also to be able to show those church leaders that they are very much a part of our network, regardless of our geographical distance apart. I was so encouraged to hear the stories of some of our pastor's wives who often single-handedly run entire children's ministries of the churches- you guys are amazing! It was a big day full of encouraging conversation and a challenge to myself to think about how we can partner with and support our churches who are outside the busy and resource-full bubble of metropolitan areas.

### **Networking**

Much of 2014 was spent outside the office having coffee with children's ministry leaders. The contacts list on the database is growing monthly, and it is so great to be able to sit down and chat about the real issues our churches are facing. It has been encouraging to meet with children's ministry leaders as real people, and hear what we can do to help them jump hurdles and reach further and deeper into kid's lives and point them to Jesus. Hopefully the coffee dates won't be left in 2014, and we can continue to meet with and assist children's ministry leaders in our churches with the challenges they face day-to-day.

### **Start-up Kit**

The most common question I am asked via email or face-to-face is "Do you have any curriculums we can use in our churches?" We at QB Kids and their Families are intentional about not creating our own curriculum to give out to churches (so far- never say never) – simply because there is already so much out there!

If you would like advice on what is great at making a difference in kids' spiritual lives and want something that will help you disciple them into passionate followers of Jesus, or want help finding a program that will enable you to equip parents to be the spiritual leaders of your kids- then we have tonnes of curriculums to recommend! We just simply don't want to use our precious time re-inventing the wheel – so please ask how we can help you find something that will really help you lead kids to Christ (not just keep them occupied!).

However – one helpful resource we have available for free is our Start Up Kit. It's full of helpful information on how to run a kids ministry straight from the word 'go'. So if you'd like more information about this- please ask! A lot of work in 2014 went into the Start Up Kit, so we are proud to hand you on a copy if you haven't already got one ☺

### **Child Safety**

During 2014, through coffee-conversations it came to our attention that many of our churches are struggling with implementing child-safety management systems. Say no more! It can be a struggle for churches to keep up with all the requirements if there isn't someone experienced in child safety and risk management. For this reason, part of 2014 (and ongoing this year) we are developing strategies and initiatives that will help you and your kids' ministry leaders find this easier. If you need help, please ask, because we are trying to make this less of a hurdle for our kids ministry leaders, so that more churches are fully equipped to keep kids safe.

### **Kidshaper Conference**

During August 2014 I (Sally) was blessed to go down to Melbourne to the Kidshaper Conference. It is run by the Australian Christian Churches children's ministry – ACC Kids. It was a wonderful, informative and exciting time of learning, accessing resources and growing networks. As a National conference, it has been a key event that has allowed QB Kids and their Families to extend their networks nationally, and partner with children's ministry leaders in other states as well as Queensland. You can read reviews on what electives and speakers were heard on the blog at [kids.qb.com.au](http://kids.qb.com.au), or meet up with me (Sally) to arrange to hear more about the conference. I certainly encourage as many leaders as possible to attend this great event.

All in all 2014 was an exciting time of growth for QB Kids and their Families. The most exciting thing of all, to me, was meeting face-to-face with many of our children's ministry leaders across the state, and hearing how they are reaching kids and families for Jesus- and especially hearing how we can help them do this better. I have considered it an absolute privilege to be a part of your journey, and to be able to help you wherever we can. I pray that this year, 2015, is just as exciting and we grow closer as a team of kid's ministry leaders, and that this enables us to reach further for the Kingdom, serving *'the least of these.'*

**Sally Contessi**  
**Coordinator**



# QB Women

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## **Valuing the individuality of the woman of God.**

The women in our churches and communities are not all in the same season of life. Some of us are mothers or wives and others are neither. Some of us work outside the home, some work within the home and others are retired. Some of us have kids, and others don't or won't or can't. The woman of God is unique, with different life experiences, desires and talents.

Yet this is what we have in common; we are image bearers of a Divine God. We are all in need of Jesus. We all need to be seeking deep spirituality every day. We are seeking fellow travelers on our life's journey and we are hungry for true community: a place to tell our stories and listen to another.

How we create a vibrant ministry to these diverse women within our churches will require a creative range of answers. From small life groups meeting in McCafe's in northern Queensland on a Saturday morning to mid-week playgroups gathering with toddlers at their feet on the southside of Brisbane. We desire to be CONNECTED. To know we are not alone and to walk alongside and be encouraged by our sisters in Christ.

There will never be a one-size-fits-all approach to women's' ministry and it is my desire to see many and varied ways for women to gather together across Queensland. Each year She is...events are hosted throughout Queensland as a way to draw together these diverse groups of women to celebrate our commonality: our love for Christ.

## **She is...HOPE**

Across regional and metropolitan Queensland, women gathered for She is... 2014 around the theme of HOPE. Our speakers were centered on our ultimate hope being found in God and what that means each day as seek God. Real women, real stories, and real hope was a constant theme at each event. Thank you to the churches who hosted a She is...conference in 2014. An extra special thank you to the staff of QCCC who are always generous in their attention to detail and care for the She is...team and the woman who attend.

In 2015 our theme shifts to She is...BRAVE and will take place in five locations: Atherton, Biloela, Tamborine, Mapleton and Toowoomba. A team will also be taking this important message to two locations in PNG: Ukarumpa and Lae. Details of these events are available at [www.sheis.net.au](http://www.sheis.net.au)

## **BWUSWP**

Qld Baptist Women continued to work in conjunction with Australian Baptist Women where I served as National Director. In September 2014, I resigned from my position as National Director to take up a new role as President of the Baptist Women's Union of the South West Pacific (BWUSWP). The purpose of BWUSWP is to connect, pray and support women from Australia, New Zealand, Fiji, PNG and Papua and to represent the women from this region on a global level.

It has been an incredible blessing to walk alongside our Pacific sisters and to discover anew the deep spirituality and incredible faith of these women. I believe that this newly deepened relationship with our sisters across the pacific region will be an amazing opportunity for the women of Qld to draw closer and to connect, pray and support one another.

Over the previous 65 years, BWUSWP has celebrated the World Day of Prayer in November each year. Due to the popularity of a similar day run by a different organization in Australia, we have

created the new event 'Morning Tea Together'. Our intention is to encourage women's groups to gather over a cuppa during October and November and to connect, pray and support our sisters throughout the world and especially those in the Pacific. For more information about MTT please visit [www.bwuswp.com](http://www.bwuswp.com) .

I am incredibly blessed to work alongside a team of women who are equally passionate about seeing women live in the freedom of Christ. I'd like to specifically acknowledge our Administrator, Cathy Ballantine (Salisbury Baptist) and Program Director, Cathy Knechtli (Noosa Baptist) for the many, many hours they volunteer in serving QLD Baptist Women. It was also a blessing to minister alongside Andrew Grant from QCCC, Andy Collier from BWA and Karen Haynes from Global Interaction throughout the year. Thank you also to the leaders and staff at Queensland Baptist who offer their ongoing support each year.

And to the Women's Ministry Coordinators in our churches who spend hours and hours each week planning and praying and serving a diverse group of women, thank you. May God continue to give you inspiration, motivation and purpose as you seek to minister for Him.

***Sue Peters***  
***State Director***

State Director, Queensland Baptist Women  
President, Baptist Women's Union of the South West Pacific



# QB Youth

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What a mixed year for so many Youth and Young Adult ministries around our state. With growth in ministry comes growing pains, with some pastors and leaders going through difficult times in leadership, wrestles in how to reach young people with the good news of Jesus and disciple them well, and the tragic passing of Dale Lewis from Dalby. It was a full year. But the amazing this is in amongst all this young people finding Jesus!

It has been a great year for QB Youth Ministries, it has been fantastic to meet with many youth pastors and leaders, travelling around QLD hearing some great stories but also journeying with those when there are significant tough times in their lives and ministries as well. It has been a real privilege to meet some amazing pastors and leaders from all over our state over the past year.

This year we have also put more intentional effort and time into a 4 key areas.

1. This year we continued to grow our **Youth Pastors retreat** with over 70 pastors coming from all over Queensland – from Cairns to Longreach, Bundaberg to Brisbane and Sunshine Coast to Gold Coast, and everywhere in between. This year we had the privilege of have Ps. Danny Guglielmucci from Edge Church in Adelaide speaking over retreat. It was one of those incredible times of seeing God speaking clearly and move through the retreat and in pastors lives with an amazing sense of unity between pastors.
2. Our QB Youth, Young Adults and Worship Conference called **OneDay**, was another great success last year. With incredible guest speakers including Jad Gillies from Hillsong Church, Dan Gory from C3 Currumbin, James McPherson from Calvary Church, Steve Dixon head of Youth Ministries NSW Baptists, Haylee Freudigmann from GIA in Melbourne and many more. With over 300 young leader and pastors at the event @ Gateway with was amazing to see the sense of unity and excitement in the coming generation of leaders and pride in their denomination! We were also excited to take OneDay Conference to north Queensland and hold a conference the next day in Townsville. What an amazing privilege to spend time with about 150 leaders from around north QLD!!
3. We continue to have groups of youth and young adult pastors all around our state in **Peer mentoring, accountability and support**. These have grown significantly and becoming more and more important to youth and young adult pastors.
4. Sadly at the beginning of 2015 I will be stepping down from my roll within QB to focus on my family and in my church. It has been an amazing 4 years to see what God has done and He has grown the ministry, leaders and His work.

Thank you to all the Youth and Young Adult Pastors from around our state, keep up the amazing work and I'm still cheering you on!!

Thanks you too, to the incredible team of Youth Pastors who make up the vision team too with Josh McGinty, from Cairns Baptist Church, Christian Aguilera from North Reach Baptist as our North Queensland representatives; Brendan Devine, from Reedy Baptist Church; Tim Lucas from Gateway Baptist, Jono Harris from Bridgeman Downs Baptist, Kane Turner, Jimmy Hill from Crosslife, and Will Sampson from Wynnum Baptist.

We pray that God continues to move through the young and young adult ministries of our churches!

**Dave Morrow**  
**Coordinator**

# QCCC

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## Summary:

2014 will be remembered as a year of ministry growth with the successful full launch of QCCC Expeditions and the ramifications it has, and will continue to have, for QCCC's outreach going forward.

## Ministry:

A major shift in the enunciation of QCCC's ministry strategy occurred in 2014. Like many church-owned ministries with a service orientation which 'compete' with commercial entities QCCC's operations have both a ministry and a commercial orientation. Traditional dualism suggests these two areas are difficult to reconcile<sup>1</sup>, however there has been a plethora of recent work to suggest commercial entities are not only a valid expression of Christian ministry, they often spearhead witness and ministry into areas where established church fails to penetrate. McCrindle's analysis of the 2011 Australian Census data shows 85% of Australians are not interfacing directly with Sunday church programs.

In meeting the spiritual, physical, emotional and mental demands of our majority constituency QCCC operates along the full breadth of the Biblical description of what constitutes Christian work and witness. Rundle and Steffen's work on "*Great Commission Companies*" explains how operations which appear "commercial" have massive opportunity for witness and ministry. They highlight last Century's divergence in Christendom between those focused on the proclamation-heavy Great Commission (Matthew 28:18-20) and those serving out the works-based implications of the Great Commandment (Matthew 22:36-40, 25:31-46, Luke 4:18-19)<sup>2</sup>. Rundle suggests that "by the end of the Twentieth Century the evidence was pretty clear: social transformation will almost certainly fail to materialise if either side is neglected."<sup>3</sup> The Great Commandment is the second of three Mandates of Christian witness. The third is the Creation Mandate (Genesis 1:27-28). One of our Baptist own, Michael Frost, urges "missional ones to protect and care for the environment"<sup>4</sup>, to point people to our Creator and invite them into his redemptive purpose for all of the created order. QCCC is a bold, and possibly unique, initiative to operate across all three Mandates equally.

By investing in modern and professional facilities Queensland Baptists influences 50,000 guests annually with a higher than normal percentage (for a Christian campsite) coming from secular groups. As an overt ministry of Queensland Baptists QCCC becomes the first and possibly only church many people will visit.

The huge variety of groups accessing QCCC's programming means this ministry is in a unique position where its programs and witness operates throughout the entirety of the "Engel Scale", a way of representing the journey from no knowledge of God through to spiritual maturity as a [Christian](#) believer. This includes those most remote from traditional methods of gospel presentation. From intensives and retreats to strengthen the Christian walk of mature and respected leaders (+10) to accommodating and witnessing to the atheist and agnostic (-10), QCCC is responsive to all. Queensland Baptists recently circulated a Manifesto expressing its vision for Baptist life in the State. It proscribes a "dream of a movement moving beyond itself to become all things to all people to win

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<sup>1</sup> Michael Frost, *Road to Missional: Journey to the Center of the Church* (Grand Rapids: Baker Books, 2011): Kindle Location 328-354

<sup>2</sup> Steve Rundle & Tom Steffen, *Great Commission Companies: The emerging role of business in missions* (DownersGrove: InterVarsity Press, 2003): 34

<sup>3</sup> Ibid, 35

<sup>4</sup> Frost, Kindle Loc 1979

the many to Jesus<sup>5</sup>. This is precisely the journey QCCC has needed to travel over the past decade to remain relevant and accessible to all Queenslanders. Few Christian ministries can suggest they operate daily in all three Mandates of Christian witness and at all points of the Engel Scale. QCCC's major teaching tool, its foundation for both camping programs and its visual description of staff values, is a multi-purpose tool which can be applied at any point of the spiritual journey and across all three Mandates, from general revelation to the antagonistic, to bringing people across the line of faith and deeply disciplining them in The Way.

#### **QCCC Brookfield (Capacity 150):**

QCCC had been provided a three year window to demonstrate both the ministry and viability of the site and this was assessed in January/February 2014 by a Sub-Committee of the QB Board. Their recommendation to retain the site was accepted by the QB Board in March. Brookfield is an exceptionally busy centre, highly sought after by country schools and Brisbane schools who value its capacity as a retreat and practice venue. Brookfield remains the busiest "weekend" centre, though this is not to diminish the strong bookings it has through school weeks.

The State Government recently announced a major re-development of the Walkabout Creek Information and day-use area in neighbouring D'Aguliar National Park. The facility is 15 minutes drive or 2 hours walk from Brookfield, utilising walking tracks and some of Brisbane's best single-track mountain bike trails. It is expected the redevelopment will have a high ropes facility and canoeing on Enoggera Reservoir. QCCC Brookfield is the closest schools-based accommodation to the new facility and partnership with the facility is inevitable, and an exciting development for QCCC.

The concept of a Leadership Studio for High School and Corporate leadership training is now well-defined but will require philanthropic or government support to be bought to fruition.

#### **QCCC Mapleton (Capacity 300):**

Mapleton has become entrenched as Queensland's busiest and most sought after Outdoor Education Centre, catering to 30,000 guests annually. The foresight shown when the site was built in the early 1980s continues to bear great fruit, with the location and facilities like the swimming pool complex standing the test of time. Mapleton has been the engine-room of the launch of the Expeditions program and continues to be the trialing ground for most new ministry initiatives.

Through 2014 the site's 30 year old sewage system was largely decommissioned and replaced with a state of the art secondary treatment regime. In the early 1990s a second site, with suitable friable soil, was purchased at 76 Flaxton Drive to receive treated effluent from the main site. The sewage upgrade means all treated effluent is being disposed on this more suitable property and the majority of the property has been re-consigned to the main property at 70 Obi Obi Road.

#### **QCCC Tamborine: (Capacity 300)**

For most of 2014 the greatest effort for the advancement of QCCC Tamborine has gone into the finalisation of a Joint Venture with the neighbouring Mount Tamborine Convention site. This document is expected to commence in April 2015 and its purposes are:

- 1) To clarify an arrangement whereby MTC and QCCC co-operate to transform the Precinct into one of the most versatile and flexible options for Christian church-based camping in South-East Queensland, with churches, para-church organisations, Christian leaders and related ministries having multiple options to consider (covering a wide range of formats and prices) as a means of better equipping the Christian Church.
- 2) To provide one of the finest secondary school campsites in Queensland, equipped with:

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<sup>5</sup> Queensland Baptists, *Queensland Baptists Manifesto* (Focus Dinner: Albion, 27/8/2014).

- a. A good range of ensuited and non-ensuited accommodation;
  - b. Up to 30 outdoor education activity options, including, but not limited to, activities such as giant swing, flying fox, mountain bike skills and riding, nature workshop, circus skills, climbing skills, water slide, geocaching and orienteering;
  - c. Specific leadership and team-building themes targeted at Year 11 & 12 leadership camps and Year 7 'bonding camps'; and
  - d. The provision of Spiritual Retreat Camps as part of the camping ministry to schools.
- 3) To continue and to improve the annual MTC Easter convention tradition and to provide a series of other like conventions/conferences during the year aimed at specific audiences.
  - 4) To achieve a sound and viable financial position for both parties.

QCCC Tamborine also signed the largest contract in QCCC's life and will host a large national Jamboree in early 2017. This contract would not have been possible without the certainty and cohesion provided by the Joint Venture agreement with MTC. The lease of the 48-bed Pioneers site was due to finish at the end of 2015 but QCCC has been granted an extension of this lease for a minimum of a further 3 years. Importantly this will include the 2018 Commonwealth Games where the Tamborine site is likely to be used for both pre-Games training and accommodation during the Games.

QCCC Tamborine was the host venue for Scripture Union's first indigenous camp which was a significant success and has been re-booked for the same school holiday period in 2015.

#### **QCCC Expeditions:**

The QCCC Expeditions program has catered to several small school groups in recent years but in 2014 QCCC entered into its first major program – a multi-year sequential program with a prominent GPS school from Brisbane. Sequential programming offers a pathway through QCCC sites and programs for schools so their students come to us multiple times. This maximises the opportunity to partner meaningfully with schools, their staff and students. A child will come into contact with our ethos, ministry and theme several times building relationship where the opportunity for a "life changing experience" (including a response to the gospel) is far more likely. The expeditions program was a profound success and the school has re-booked for 2015.

Several other schools have received good word-of-mouth recommendations from this program and made enquiries for similar programs. These new programs are being scheduled for 2016, including another GPS school which has booked a combination of centre-based and offsite programs for six year levels. Schools are trusting QCCC with lots of input into the curriculum and spiritual components of their programs and events.

#### **Other major initiatives:**

It is planned to commence an Internship program from 2016, in partnership with several other QB ministries. This program will provide training in Christian Studies as well as in outdoor education, hospitality and/or event management. We are receiving invaluable help from other Baptist and non-Baptist internship programs in NSW and Victoria. At this stage there is not a Christian Camping Internship program in Queensland and our desire is to launch this program with a strong focus on discipleship and as a way of generating staff of excellent caliber who will be a blessing to QCCC, Queensland's Christian camping ministries and Queensland Baptist churches.

QCCC has hosted several international schools in recent years and this area will be one of major growth over the next decade. Domestic school camping programs will remain important to Australia's curriculum but domestic demand will likely be dwarfed by the growing tsunami generated by the rise

of Asia in the global economy. Queensland's natural assets, safety and certainty<sup>6</sup> and proximity to Asia mean it will become the destination of choice for schools from throughout the region. The potential is mind-boggling<sup>7</sup>.

Australia is the largest nation with a Judeo-Christian heritage in the region<sup>8</sup>. Just as the focus and viability of Christian camping has remarkably changed in the last two decades, the next two decades will see a profound shift in the methodology of Christian mission, particularly to nations in Asia without a Judeo-Christian background. For the best part of two centuries Western missions have had an "outbound" focus of "sending" people to exercise both the Great Commission and Great Commandment Mandates in "non-Christian" areas. Properly resourced, QCCC will become an "inbound" mission, inviting people from throughout the Asian region to visit and participate in a Christian community equally fulfilling all three Mandates of Christian Witness (1 Peter 2:12) with flexibility, dignity and respect (1 Peter 3:15). QCCC's logo echoes the importance of the Creation Mandate and General Revelation, referencing Psalm 19:1-3 – "The heavens shall declare the glory of God; the skies proclaim the work of his hands." If empowered and appropriately resourced QCCC's future is referenced by Psalm 19:4 – "Their voice goes out into all the earth, their words to the ends of the world."

Please join with us in prayer and celebration as we minister to so many lives in Queensland and beyond.

**Andrew Grant**  
**Director**



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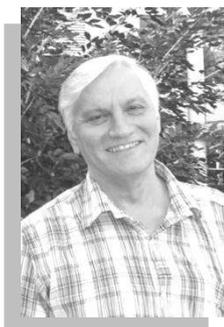
<sup>6</sup> White Paper, *Australia in the Asian Century* (Australian Government, Canberra, October 2012): 235

<sup>7</sup> *Ibid*, 194

<sup>8</sup> *Ibid*, 229

# Regional Consultants

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Throughout 2014, the Regional Consultancy team has been delighted to be involved in actively promoting and participating in the Board's Focus for the year, "Qld Baptists, Following Jesus, Knowing God." It has been a theme that has resonated with many pastors and Churches who have taken the opportunity to align their own personal ministry with the Board Focus. The desire to work together across our state has continued with more churches working closer together and forming partnerships to see the gospel message being spread across the state. The prayer focus from the past couple of years continues to gather momentum with 1531 people in 96 churches (that we have recorded) being a part of it in 2015. Our prayer is that this will continue, as we see nothing else having greater impact than prayer across our state.

Our annual gathering of pastors and key church leaders continue to be well attended for the "Knowing God" focus. This is a great opportunity to meet at our Area Gathering in a short space of time, to enjoy the fellowship and to listen to David Loder as he shares the heart of the board for the year. An activity that began as a 'once only' event has become a special event on the calendar and seems to be appreciated by churches, pastors and certainly the Regional Consultancy Team.

This past year proved to be a year where church reviews were in greater demand. Whether it was a cyclical event where a number of churches/pastors had scheduled external reviews or whether it was a year where a number of churches decided to be proactive in reviewing ministry we might have to wait and see. It's always an honour for us to walk beside a church in either coaching them with an internal review or coming in as external support to participate in reviewing church ministry or timed reviews for pastors.

After a break for one year, the Regional Consultants arranged another retreat for new pastors in 2014. We thank Murray and his team at Brookfield for the outstanding support and pray that those who involved themselves in the retreat valued the short time focus (Sun night to Tuesday midday) on them and the issues in beginning ministry within our churches. Our team certainly values the closer contact and insight we gain from the event and thank those who participated this year.

None of us are immune to the world of constant change. This past year, our team has also seen some significant change. Steve Twible, who has done an outstanding job across the state, but particularly in the north, finished as part of the team in August 2014 and took some well earned leave before he begins as Senior Pastor at Beenleigh in March 2015. As a team we valued Steve and his input into our lives and pray God's richest blessing might be his as he leads the church. We trust his experience with our team might have enriched his life and ministry as he did ours. Each loss to the team brings a new face, new gifting and a new dynamic to the team. Pieter Henning began as Regional Consultant for North Queensland officially as part time on 1st January. We have already appreciated him as he joined in on some team events at the end of 2014 and we look forward to the contribution he makes to our lives and the churches across the state. We look forward to your church finding a new pastor soon to allow you to focus on your new role. Welcome Pieter!

The Regional Consultants continue their regular interaction with churches and pastors through their consultancy work. Some of this work involved assisting churches looking for pastors, conducting reviews, encouraging networks, special functions and many other activities. We look forward to being available again to serve you in 2015.

It has been an honour to serve our Queensland Baptist Churches for another year and we would like to thank the pastors and churches for their encouragement and support. Our role is well supported by our personal assistant, Susan Harris. We are very thankful for her tireless efforts and her loyalty to the team and her friendly interaction with churches and pastors.

***Stephen Ball, Col Peaker, Emil Rahimov, Pieter Henning  
Regional Consultancy Team***