

QUEENSLAND BAPTISTS REPORT 2014

REPORTS FOR THE PERIOD 1 JAN 2013 – 31 DEC 2013

Introduction.....	2
General Superintendent.....	3
Board Chair.....	7
Administrative Services.....	9
BapLink.....	11
Baptist Heritage Queensland.....	12
Baptist World Aid Australia.....	13
CALAM.....	15
Carinity.....	18
Global Interaction.....	21
Indigenous Ministry.....	23
Malyon College.....	25
MTQ.....	28
QB Kids and their families.....	29
QB Women.....	31
QB Youth.....	33
QCCC.....	34
Regional Consultants.....	37

Introduction

It is a great honour to present to you the 137th Annual Report of the activities of The Baptist Union of Queensland – Queensland Baptists! I have just had the opportunity to read through the reports from our Officers, Ministries, Departments and Charter Groups that make up this Annual Report book and it is indeed encouraging to read of all that is happening around our state in His name. It makes for a great story for which we can be truly thankful!

These reports are for your encouragement and information and I ask you to read them prayerfully. They also will be formally presented at our Annual Assembly, and your approval of the reports will be requested at that meeting. This will take place at Kirkwood Hall, QCCC Mapleton, 70 Obi Obi Road Mapleton on 11th April 2014. I look forward to meeting with Members of Assembly at that time. This meeting, of course, is a part of our annual Convention program, which will run this year from the 8th to the 12th April. This includes the Pastors and Spouses Gathering as well as public meetings on Friday night and Saturday for us to celebrate together. There is also going to be a great kids program associated with Convention, so we hope you will be able to come as a family and enjoy a great time together.

As has been our practice in recent years, this book focuses on the ministry and outcomes of our church in the 2013 year. We do not, and indeed are not required to, incorporate the complex financial reports into our official annual reports, which also resolves the issue of us running our accounts on a financial year basis (July through to June) while our ministry focus continues to run on a calendar year basis. This is not to say that we do not make our financials available. The audited financial reports for the 2012/13 year will be made available to Members of Assembly in advance of Assembly, and their approval for these reports will also be sought at the meeting.

We have decided to send two copies of these reports to each member church, with a request for them to be passed on to the official delegates. In addition, delegates at Assembly that do not have a copy of the reports with them will be supplied with a copy. Some additional copies are available from the QB office on request, and the contents of the book are also available electronically from the QB Web site.

On behalf of the Board and staff of Queensland Baptists, I thank you for your ongoing support and encouragement in the ministry, and I am sure as you read this book you will be excited to see the many things that are taking place in our name across Queensland. I look forward to welcoming you in person to our Annual Assembly on 11th April at Mapleton!

Thanks and God bless!

Phillip McCallum
Director – Administrative Services

General Superintendent



Mark 8:34 "And Jesus called [to Him] the throng with His disciples and said to them, If anyone intends to come after Me, let him deny himself [forget, ignore, disown, and lose sight of himself and his own interests] and take up his cross, and joining Me as a disciple and siding with My party] follow with Me [continually, cleaving steadfastly to Me]." (Amplified Bible)

On three occasions in Mark's Gospel, it is recorded that Jesus commanded people to follow Him. It is important to note that it was a command, not a suggestion nor an encouragement nor a recommendation. Taking then in reverse order we see:

1. Mark 10:21. *Following Jesus means eternal life.* The command to follow Him was given to the rich, young, powerful man who, upon realising the emptiness of this life, sought out Jesus to discover the true meaning of life.
2. Mark 8:34. *Following Jesus means total commitment.* Jesus in separating out His true followers commanded genuine and authentic followers.
3. Mark 1:17. *Following Jesus means involvement in ministry and mission for the Kingdom.* There are no "pew sitters" in God's economy. We are all commanded to be involved in the Master's service.

This has been the theme of Queensland Baptists over recent years and finds its outworking in the following ways.

A. QUEENSLAND BAPTISTS: FOLLOWING JESUS!

The paradigm for what has been our functioning is shown in the table below.

<i>Queensland Baptists: Following Jesus!</i>			
<i>Loving God</i>		<i>Loving Others</i>	
<u>Higher</u> Encountering God	<u>Deeper</u> Imitating Jesus	<u>Better</u> Intentional Ministry	<u>Wider</u> Extending Kingdom God's

Each year the Board has defined what it understands by the respective terms. Those definitions are shown below.

- **Higher**: "We need to encounter the Triune and holy God personally and in the context of our work and ministry areas. We want to not only know about God but we want to know and experience Him in His fullness."
- **Deeper**: "We want to imitate the God we encounter in Jesus by doing what pleases Him and see transformation in ourselves, our churches and our community in our relationships and activities."
- **Better**: "Building on our encounter with God and aligning ourselves with Christ we will minister better by reflecting on our purpose, evaluating our ministry and actively responding to our context and aligning all three."

- **Wider:** “Queensland Baptists, in all its forms, will courageously respond to the Holy Spirit and engage communities with the gospel so that people will follow Jesus, live transformed lives and serve God as King.”

Each year we emphasised one of these themes whilst continually mentioning all four. Over the last eighteen months the Board has been waiting on God regarding an emphasis for the way forward. We want to maintain a connectedness with these themes – in fact “Following Jesus” will remain, but we are determining how this may best be worked out in the Queensland Baptists context.

B. OTHER MATTERS

1. Ministry Team

The Ministry Team is listed as an Appendix to my report on the QB website and their reports are contained in this Report Book. I commend their reports to you. The reports are not so much what we are doing but what God is doing through us. We are honoured to be the Lord’s servants both to Him and His Church. We have seen two changes in our Ministry Team. Rod Bullpitt has retired from the CALAM Principal’s role. Andrew McCafferty has been in this position in an interim capacity and his nomination will come to this Assembly for ratification. Jo Stotschek has been our QB Kids Coordinator for many years in a voluntary capacity. Sally Foord has been appointed to the role in a one day per week paid capacity. Our thanks go to Rod and Jo who both did a great job in their respective roles. It is a delight to welcome the new members to the team. There are others who are a part of the Ministry Team. Several of our ministers serve as Defence Chaplains and are deserving of our thanks in serving in this capacity.

2. Registration and Ordination of Ministers

A number of ministers have been registered this year for the first time and five have been ordained. Ordination services are mostly conducted in local churches these days and are reported to Assembly. Altogether we have 386 ministers in all categories. There remain just a few listed as “Accredited” rather than “Registered”. The vast majority of those who are still Accredited are Retired Ministers who have not been required to transition to Registration. The complete breakdown of numbers according to category is on the website.

3. Churches

Good things are happening amongst our Churches. We have much to thank God for. We must be careful not to sit back and relax, but rather continue to strive in our journey with Jesus. The following points are worth noting:

There is ample anecdotal evidence to show there continues to be increased cooperation and sense of team amongst our pastors and Churches.

The emphasis on prayer continues to grow. One example of this was our call to churches to pray for Queensland around Queensland Day on June 06. We are aware that over 60 churches and 600 people participated in this event. There may well have been more.

Our Churches are growing. The Australian Bureau of Statistics, the National Church Life Survey and our own statistical gathering all indicate significant growth of Baptists in Queensland. The 2011 NCLS data which has been released in the last year shows that we were above the Australian average for all Baptists in all nine observed areas. However there is still room for improvement. In answer to the question on the NCLS data, regarding greatest needs in the church, the following was cited: Encouraging people’s gifts (39%), Spiritual growth (34%), Strong Community (33%) and Including new people (33%). Sadly these were all stated as most needed in the 2006 Survey and so little has changed.

New churches are being planted. This will be discussed in greater detail elsewhere in these reports.

Our ethnic and multicultural work continues to expand at a significant rate with more than thirty of our churches conducting their services in a language other than English! They truly enrich our movement!

4. Partnership SSEC

Our partnership with the South Seas Evangelical Church has continued to develop. Some of the Regional Consultants have continued to run equipping sessions for pastors and leaders in the Solomon Islands. I have also conveyed our congratulations to the South Seas Evangelical Church on the occasion of their fiftieth anniversary of the formation of the Church from its mission status.

C. MY ROLE AND FUNCTIONING

It continues to be an honour and joy to serve the Lord and Queensland Baptists in this role. My sense of call to this ministry role remains firm and clear. Like all ministries, it is a mixture of pure delight and sobering complexity. Mostly it is somewhere in between. To be a part of a godly team – Board, Ministry Team, administrative staff, pastors and churches – is a constant encouragement.

My study programme has been submitted for examination. My research area has been “The Spiritual Formation of Queensland Baptists Ministers.” It has been a personal encouragement for me and I trust the fruit of the study will become evident in and through our ministers.

My wider ministry has included regular meetings with Australian Baptist Ministries. I also attend the Heads of Churches meetings in Brisbane. I am also on the Board of Drug Arm and serve on the Advisory Group of Family Voice Australia.

It was an inspiration to visit the Baptist Union of Ukraine last year. This is the biggest Baptist Union in Europe. My wife, Ann, travelled with me. Emil Rahimov also came and was a valuable “tour guide” and interpreter. In addition to meeting with Baptist Union officials, I also preached in four different Churches in Kiev and Odessa. Sadly, this country is experiencing significant internal strife now. Pray for this country and especially our Baptist brothers and sisters. A copy of my report on my visit is available from my PA, Ann Armour.

D. APPRECIATION

There are some who I would especially mention in this report. I do so acknowledging there are others who could/should also be acknowledged.

Prayer support team. There is a faithful team who support my ministry through prayer. We produce a regular prayer letter and are deeply indebted to these people. More are welcome to join the team! Let me know if you are interested.

Personal Advisers who monitor my personal functioning. We meet as a team four times each year and individually on other occasions. They are a good sounding board and accountability group.

Ann Armour has a great skill set in her functioning as my Personal Assistant. As the first point of contact in my office her relational and communication skills, combined with her technical ability, means she is able to respond to issues with a great deal of competence. She largely manages my time, organises meetings, makes complicated travel arrangements and prepares complex itineraries, writes correspondence, and updates the data base. Her awareness of the Registration process also means she is able to assist candidates track through the system. All of this is conducted with grace, efficiency and friendliness. Thanks Ann!

My wife, Ann, is a great companion to me! No one else has insights into the personal effects of this ministry – the good and not so good - like she does! Ann continues to create a home environment that enables me to function as I do, as well as being a co-worker in some aspects of the role as well. Few people realise the extent of the contribution to this role. Thanks Ann!

FINALLY

Queensland Baptists remain followers of Jesus! Our emphasis will be shifting to “Knowing God.” This is more than knowing about Him, it is knowing Him experientially. There is a big difference. Our theme verse is from Daniel 11:32, “But the people who know their God shall be strong and do great things.” Note the three concepts: knowing God, being strong and doing great things. God honours those who honour Him. Let’s memorise and practise this verse in the coming year!

David Loder (Rev Dr)

General Superintendent

Board Chair



Over the past year, the QB Board has been reading “Pursuing God’s Will Together” (written by Ruth Haley Barton). We have used this book for our devotion time, and lots of great discussions and revelations came from it as we worked through each chapter. The aim was to help us, as a board, seek God’s will for Queensland Baptists.

On Page 77, the heading is, “The nature of spiritual community”. In the first couple of lines you read: “One of the fundamental differences between a team and a spiritual community is that a team assembles around a task and is bound together by a commitment to that task.” A little further down the page it says, “The root meaning of *community* is to ‘come together’ in unity.” That has been our aim as a board—to come together in unity; to be of one mind and allow time for God to speak to us and to lead us in our decisions.

It is a blessing to work alongside a group of people from different backgrounds and churches, but with the one aim to see God’s Kingdom extended. As you can imagine, as a board we deal with many and varied issues—too many to touch on here, but you would have seen the outcomes of some of these decisions throughout the year. Be assured that they were made after much prayer and discussion. It has also been a blessing to me to be working with our General Superintendent, David Loder, and our Administrator, Phillip McCallum. These two guys go beyond the call of duty in their work for Queensland Baptists.

Our focus over the last four years has been “Following Jesus” with the focus, this year, being “Extending God’s Kingdom”.

At our retreat we wrestled with the challenge, “Where to for Queensland Baptists for the coming years”, and we all came to an understanding that we need to be following Jesus at all times and at all costs, but in following Him, we all need to “know Jesus.” At the focus dinner in August, David said that a lot of people know about Jesus but they don’t know Jesus. It is our prayer that Queensland Baptists will be a people who know Jesus in a deep and personal way, and that we will live this out and share it with others.

It was encouraging to hear at the dinner that we, as a denomination, are the fastest growing church in Queensland. Baptists are often described as people of the Word. How important it is for us to always be faithful in preaching God’s Word in truth and love.

Our board members in 2013/14:

Mrs Pam Condie	South Pine Community Church
Mr John Ivett	City Tabernacle Baptist Church
Rev Gary McGinty	Senior Pastor, Cairns Baptist Church
Rev Mark McKay	Forest Lake Baptist Church
Dr Susan O’Brien	Moore Park Baptist Church
Dr Neil Parker	Pastor, Toowoomba Community Baptist Church
Rev Andrew Teo	Senior Pastor Toowong Baptist Church
Mr Richard Wray	Bracken Ridge Baptist Church
Mr Brian Zeller	Bridgeman Baptist Community Church
Rev Dr David Loder	<i>ex officio</i>
Phillip McCallum	<i>ex officio</i>

As a board, it is our desire to truly know Jesus, and the fruit of this knowing is love, service and unity in the Spirit. It has been an honour to serve our denomination over the past eight years, and I will continue to pray for our board as they seek to serve the Lord and our family of churches.

Gary McGinty

Chair

Administrative Services



It is with an appreciation of the real blessing it is to serve that I present to you my sixth annual report as the Director of Administrative Services, and I thank you for this opportunity to share how God is blessing us. David tells me I am allowed to give it away after I have done 25 or so of them, so at least I am getting there!

Reflecting on 2013 we can summarise that God has continued to bless Queensland Baptists, and I thank Him for his faithfulness. One instance of that blessing is that there has been a growing sense of unity and support among the Queensland Baptist family. My team who serve here in the offices in Gaythorne have a unique perspective on this as we are constantly being exposed to emails, calls and visits from pastors and lay leaders from across the state, as well as hearing the stories of our Regional Consultants and Ministry Team as they travel about. We are indeed better together than we are individually – a key tenet of belonging to a Union of Churches – and this demonstrates itself on so many levels.

Statistically it has been a good year for QB. We continue to be excited by church planting in many places, although the total number of churches recognised by QB has not increased dramatically due to a growing number of amalgamations. The current 'official' number of churches is 191. Our churches are showing growth no matter how you measure it. Church membership is up by 3.7% to 15,390. Our church community has grown to 48,456 – up by 2.6%. Just over half of this number attend on any given Sunday – but this figure has increased by 2.2% to 27,816. Significantly, all three of these areas have increased every year over the last five.

Financially also, QB has performed well in the last financial year. This is true across the organisation – Carinity, Malyon, QCCC and BAPLinK have all had outstanding periods financially and despite Calam going through one of the most significant times of change in its history has also held its own. A cornerstone of the QBSG's financial performance is giving by the churches. We continue to make this matter voluntary for churches although we continue to remind you that we did approve a budget together which relies on a contribution level of approaching 2.5% of income. Some churches will face situations where they cannot afford that, while other churches are in a blessed position and can make a higher level of contribution. We are thankful for all the contributions made. The total figure does not quite equal the budget, but we can be thankful that we received sufficient to balance the books. In the last 12 months we have also changed the manner in which we present our financial reports in line with the future reporting requirements that may be placed on us by ACNC. This is a positive change, well received, and I take a moment to again thank Mark Hodgson and Kenmore Baptist Church for their generous assistance in this process.

For most of 2013 we have enjoyed stability in regard to the staffing of the QB Office – but then we have entered a time of change. We farewelled and recognised the dedicated service of Barrie Parkinson in BAPLinK, and made the decision to handle this transition internally with the appointment of Robert Chapman as BAPLinK Manager and Libby Hogan as Operations Team Leader. Both are serving very well in their new roles. We also appointed Kym Stendrup (Bridgeman Church) to bolster the Operations Team.

Late in the year, we then had two members of our administrative team – Emily Twible and Claire Markotanyos – decide to travel the world together and so simultaneously resign. Shortly after this Lisa Hamilton, who has been my PA for the last 3½ years, was appointed to a newly created position of Project Coordinator within the BAPLinK Team. So we begin 2014 with new staff: Sharon Humphry

(Deception Bay) at Reception, and Holly Brown (Windsor Road) as my PA. At the time of writing we are in the process of interviewing for the Administrative Support role. I want to take the opportunity to thank Claire and Emily for their valuable contribution during their time with QB. And I need to say far more than that about Lisa – who has been a faithful servant to the cause throughout her time here and has made such a difference – I wish you well as you begin this new role. Congratulations to Sharon and Holly on their appointment, and we look forward to all they will achieve in the years ahead.

I want to also recognise the people who serve on the ASG (Administrative Services Group) Committee – which in my mind is one of the more demanding volunteer tasks around QB. The group meets monthly and reviews the financial position of QB and its various Charter Groups as well as considering loan applications for BAPLink. The group does a great job at seeking to balance appropriate financial risk with steps of faith, and I congratulate them on their dedication in such an important role. Being ex-officio on many committees around QB, I get to witness this sort of dedication in all sorts of groups, and it is terrific to see people with talent and a desire to serve utilising their gifts to assist in the management of QB's operations. By the way, if you have wondered how you might get involved in some way – please feel free to contact me and it would be a topic I would love to discuss.

2013 also saw some changes to the timing and nature of our annual Convention, moving the event back to QCCC Mapleton and being held in the school holidays to enable as many families as possible to get involved. This format seemed to work well and the families that came along really enjoyed it. We again included in the program some specific events for Administrative staff, this time all built around the Business Day on the Friday. We have booked this in for another two years and I encourage you to get yourselves booked in for a good week.

Of the many legislative and regulatory issues that affect our churches, the particular campaign of the former Labour Government to bring about Not-For-Profit sector reform was perhaps the most concerted and concerning we have seen for some time. The change of Government in September last year has seemingly pulled the plug on some of the more concerning aspects of this, but this has been assisted by the vigorous campaigning by the religious and other charitable sectors. In the end, the one aspect of the reform agenda that had the most merit was the one that made it into being – the formation of the Australian Charities and Not-for-profit Commission. However, its future too is in doubt under the new regime with the threat of returning compliance management for the sector back to the Tax Office. We suddenly find ourselves needing to fight for the retention of this aspect of the reform, and I appreciate the work Trevor Spicer has been doing on a National level to represent the state Baptist Unions in these matters. I will continue to communicate update through Network as information comes to hand on this complex issue.

I conclude by thanking those who provide such generous support to me on a personal level to enable me work in this role – most of all to my lovely wife Shelley. Without her support I could not serve in this manner. Our church family at Kruger Parade is also very caring and supportive and we appreciate them greatly. This role certainly has its challenges – but it is good to be able to live and to serve in this way, and I am thankful for the way God has brought me into this position. Thank you also to the many people who ring or email and express their appreciation from time to time – it is a pleasure to do this work when you sense the heart of those you are working with.

Phillip McCallum
Director – Administrative Services

BAPLink



2013 was a year of consolidation for BAPLink. Investments and lending have both grown: the total lending book is up \$2 million while deposits increased by some \$5 million. It is pleasing to see that retail deposits rose by \$9.1 million.

As with all financial market lenders, BAPLink has had to grapple with falling interest rates. With the restructure of our deposit book over the last two years, we have been able to respond to downward rate movements while lessening the impact to our bottom line profitability.

BAPLink has continued to be very involved in assisting churches with issues such as:

- Council approvals
- Stamp duty concessions
- Loan structures and repayment options
- Financial management and advice in relation to borrowing needs.

With the formation of the Committee of Management, (a group of eminent experts in finance) to support BAPLink, we are very well placed to meet the challenges of the future.

The restructure of our operations area has seen Libby Hogan appointed as Supervisor of Operations: Libby brings over 10 years of banking experience to the role. Kym Stendrup has joined Tony and Steve in our operations team and Elisha Roberts continues to look after the financial reporting and governance within BAPLink.

This is a formidable team—their drive, commitment, and enthusiasm is outstanding—and we are blessed to see how Jesus has knitted us together.

BAPLink continues to play a supporting financial role in the ministry of Queensland Baptists.

Robert Chapman
Manager



Baptist Heritage Queensland

Baptist Heritage Queensland (BHQ) continues to serve Queensland Baptists by providing a focus for historical and Baptist identity interests. Publications are one important strand of this activity and our major effort in 2013 was the launching of the long-awaited third edition of *Baptists in Queensland* at QB Leadership Day last year. Many changes have taken place in the structure of Queensland Baptists in recent times, so the new edition is fully revised and now appears in a full colour cover. Queensland Baptists funded extra copies for circulation to the churches. This book, covering practical church life, beliefs and history, is recommended for membership classes, newcomers to Baptist churches and as a refresher for existing members. Copies are available from BHQ.

The next project is about Baptist work in the South-West region of the State, covering roughly the Darling Downs and Granite Belt, and west. Interest and assistance for this project is invited. Bill Hughes has also produced a number of smaller publications (including a history of Willara House), and others are underway.

Our regular contributions to *The qb* magazine on historical and archival matters have continued to evoke interest and occasional response from readers. Our website also attracts hits, and there is a steady flow of enquiries. We also continue our program of digitisation of important records. We have begun one of the biggest projects of this nature in cooperation with other states—the digitisation of the former national newspaper, *The Australian Baptist*.

2014 marks 30 years since the formation of BHQ and plans are underway to commemorate the event. We are seeking new members who are interested in Baptist heritage. The society provides assistance for projects and a network of like-minded people for support, guidance and encouragement. Membership is open to individuals, families and churches; a regular newsletter is included in the membership subscription. Officers elected at the Annual meeting in November 2013 were: President: Mr Eric Kopittke; Secretary/Treasurer: Dr Ken Smith; Publications Officer: Mrs Rosemary Kopittke.

The Baptist Church Archives Queensland (BCAQ) stores and manages the documentary records of Queensland Baptists with a number of church, personal and general records also held. There is also a collection of photographs (paper and digital), books and periodicals. BCAQ is staffed by volunteers and enjoys the support of BHQ. It deals with many requests for information from denominational and church people as well as the general public. BCAQ also offers help to churches in the management and care of their records, historical research and celebration of anniversaries and other events.

Increasing attention is being paid to digital archiving and during the year advances were made with acquiring more material and developing methods and processes. We now have three Guide Sheets for churches and other interested people giving advice on managing emails, digitising paper documents and establishing a digital archive; these are available on the website or on request, along with other Guide Sheets and information.

An historic meeting of archivists from all Australian states was held in November 2013, with the support of Australian Baptist Ministries and state Baptist unions and historical societies. This valuable gathering enabled the sharing of information and activities, and will lead to improvement and greater effectiveness of historical and archival services and standards. It has also enhanced personal contacts and assisted in cooperative activities, including finding information in other states. There are also links with overseas archives and historical societies.

BCAQ has now completed 31 years of operation and has hopes for further development. Interest and enquiries are welcome, as are offers of volunteer assistance.

Eric Kopittke (President) and Ken Smith (Secretary)

Baptist World Aid Australia

Particularly during the 2013 calendar year, we have experienced a roller coaster ride as an agency and a sector in Australia. Some of the key issues are as follows:

- As with many of our peer agencies in Australia, we experienced a significant slow-down in the momentum of supporter response to our fundraising campaigns in the run-up to June 30 (the end of our financial year and the local tax year). Although we achieved record revenue for the financial year, largely due to further increase in grants from AusAID, our net supporter fundraising increased by only 2%; well below our budget. Both the Christmas Appeal and the June Matching Grant Appeal were down on the 2011/12 campaigns.
- Our final audited result was total revenue of \$14.51 million for the 12/13 financial year, compared to \$14 million the previous year. This was almost \$2 million below budget.
- As a result, we have had to significantly review and decrease our budget expectations for both revenue and expenditure for 2013/14, whilst trying to maintain strong international programming and advocacy efforts. We were faced with a significant financial “hole” to cover, which has resulted in cuts across a number of key areas, including some staff cuts.
- In early September, just 24 hours prior to the federal election, the Coalition announced that they would cut the foreign aid budget significantly over the next few years (by approx. AUD 4.5 billion). One of their first announcements after the election was to absorb AusAID into the Department of Foreign Affairs and Trade, a move similarly undertaken by the Canadian and New Zealand governments. The implications for our sector are not clear yet, but this is a significant turnaround from the multilateral political commitment to a foreign aid budget of 0.5% of Gross National Income (GNI).
- Our board approved our new longer-term strategic plan earlier this year, which will lead us into a stronger commitment to: build our research and development programming capacity; increase our international advocacy commitments; build a shared services hub for the sector in Australia, and grow our supporter base outside Australia. Whilst we will have some financial challenges to support these strategic initiatives in the shorter term, we are moving ahead with a number of plans in this regard.
- As part of this strategic plan, we have set up a new holding company entity and brand, Transform Aid International Ltd, which will enable us to build our profile beyond our domestic Baptist constituency. All our programs’ relationships internationally are now under the Transform Aid International banner. In the meantime, we have established a subsidiary, Baptist World Aid Australia Ltd, which will continue to engage with our Australian Baptist supporter base.
- We have also purchased a share of an office building in Sydney. This will provide a far more professionally conducive environment more conveniently located to public transport and the CBD, and the scope for expansion over the next few years. The move was finalised in early November 13.
- Queensland has continued to generously support Baptist World Aid and has increased its share of the income in line with the overall 2% increase.
- There has been a dramatic increase in the number of groups and individuals involved in advocacy in Queensland through the Catalyst program, with approximately 12 churches now actively involved.
- Andy Coller continues to be welcomed as he travels the state. He is very thankful for the hospitality and generosity shown in the 50-plus churches he visited.

Overall, we are also revisiting our values and the theological principles upon which we base our work. We will be seeking to develop consultation and focus groups across Baptist leadership in Australia over the next few months to work through these principles in greater detail.

Although we are moving beyond a particular denominational focus in seeking to forge alliances in the sector, here in Australia and internationally, we are committed to retaining our clear Christian identity, and to educate our constituencies in Australia and overseas on the Biblical principles which form the foundation for our cause.

Best regards

John Hickey

CEO



**BAPTIST
WORLD AID
AUSTRALIA**

Be love. End poverty.

CALAM



The most significant change at CALAM Training in the last year has been the change of leadership. Mr Andrew McCafferty was appointed as Interim Principal in November to succeed Rev Rod Bullpitt who retired at the end of December 2013. It is anticipated that Andrew will be confirmed in the role of Principal of CALAM Training at the next Annual Assembly of Queensland Baptists. Andrew will have his office in the third level of the Malyon complex at Gaythorne. Mrs Christine Thomas easily transitioned into her first year as the College Support Officer/Administrator, and operates a CALAM office on the Sunshine Coast.

Other CALAM Centres are:

- Cleveland Baptist Church*** – offering part-time courses
- Cooloola Christian College*** – offering qualifications in Outdoor Recreation
- Crown Financial Ministries Australia*** – offering recognised modules as part of their courses
- Elijah House Ministries Australia*** – delivering courses in Prayer Ministry throughout Australia
- Hervey Bay Christian Academy*** – associated with Fraser Coast Baptist Church
- Intercultural Training Australia*** – offering TESOL courses now based at Taringa Baptist Church
- Ministry Training Central Queensland*** – Rockhampton Baptist Tabernacle
- Multicultural and Ethnic Ministries*** – training pastors and lay-leaders in Brisbane
- Northreach Bible College*** – associated with Northreach Baptist Church in Townsville
- Praxis Youth Training Victoria*** – delivering courses in Youth Work in Victoria
- Praxis Youth Training Queensland*** – delivering courses in Youth Work in Queensland and NSW
- Queensland Conference and Camping Centres Mapleton*** – offering qualifications in Outdoor Recreation
- Stafford Heights Baptist Church*** – offering part-time courses
- The Boys' Brigade Qld*** – offering qualifications in Outdoor Recreation
- The Second Mile Training Centre*** – a Wesleyan Methodist Bible College in Gympie
- Bundaberg Baptist Church*** – offering part-time courses as required

CALAM Training is ideally positioned to provide quality ministry training suitable for a wide range of Kingdom business. It is not a college located in one place. It is a network of centres located in local church facilities throughout our state. Close cooperation continues between CALAM and Malyon College, with significant interchange of shared services benefiting students from both colleges. An example of this is the LAUNCH program, a “gap-year” program for younger people (high school graduates, uni graduates, etc). Students can choose to study at either VET or Higher Education levels.

CALAM Training provides a suite of qualifications from Certificate III to Vocational Graduate Diploma in its core offering of Christian Ministry and Theology. As an Australian Government approved provider of VET FEE-HELP, CALAM Training now has students enrolled in qualifications for Diploma and above who are eligible for long-term loans that assist in payment for training. This assistance is available for part-time and distance students as well as full-time. The complete list of qualifications delivered is as follows:

- Certificate III in Christian Ministry and Theology
- Certificate IV in Christian Ministry and Theology

- Diploma of Christian Ministry and Theology
- Advanced Diploma of Christian Ministry and Theology
- Vocational Graduate Certificate in Christian Ministry and Theology
- Vocational Graduate Diploma of Christian Ministry and Theology
- Certificates II, III and IV in Outdoor Recreation
- Certificate IV in Youth Work
- Diploma of Youth Work
- Certificate IV in Teaching Conversational English (TESOL)
- Certificate III in Prayer Ministry
- Certificate IV in Community Development
- Certificate IV in Community Services Work
- Certificate IV in Prayer Ministry Training
- Certificate IV in Training and Assessment

The Certificate in Pastoral Care was added to scope to enable options for school chaplains and others to meet government professional requirements. In 2014 it is planned to add a new Diploma of Language Teaching (TESOL) to enable higher level certification for teachers working in cross-cultural environments.

The suite of Christian Ministry & Theology qualifications consisting of Certificates III and IV, Diploma, Advanced Diploma, Graduate Certificate and Graduate Diploma is expected to be reaccredited in early 2014.

Approximately 400 students participated in courses offered by CALAM this year, and the majority of these were part-time. Many students were active in lay ministry in local churches, up-skilling in youth work, children's work, men's and women's ministry, community work, prayer ministry, TESOL, and cross-cultural ministry. CALAM continues to train school chaplains from Queensland, Victoria and the Northern Territory in the two mandatory competencies related to working effectively in mental health, responding to client needs and referring appropriately, as stipulated by government legislation.

The indigenous communities at Lajamanu and Kalkaringi are historically both Baptist in background and have experienced a refreshing movement of God's Spirit in the last couple of years. The people there are requesting appropriate Bible college support for a large group who want deeper Bible study. These students are in the process of enrolling as distance students with CALAM. Rod Bullpitt worked with the local Global Interaction community workers to customise assessment materials that include both iconographs and dance as means of telling Old Testament stories.

It is anticipated that the first graduates from the Diploma of Christian Ministry and Theology for multicultural leaders will complete their studies in the first semester of 2014.

Rev Neil Bernard, Rev Bob Rogers, Mr Ashley Withers and Mrs Paula Withers have shared in the delivery of four modules (Basic Doctrines 2, Reasons for Faith, Old Testament Survey 2, and Pastoral Care). Training was delivered alternately on the first Saturday and third Saturday of each month. Approximately 12 multicultural students participated in the training.

Ms Caryle Frost continues to competently provide specialist volunteer assistance with documentation from her home-based office in Townsville. Rev Dr Don Hardgrave delivered quality ministry training at Bowen, Cleveland, and Stafford Heights Baptist churches, in addition to other CALAM Centres in Queensland.

A CALAM Reference Group consisting of people experienced in Vocational Education and Training (VET) met for the first time in June, and will be a very helpful development to widen the expertise of those responsible for CALAM as a Registered Training Organisation. In the near future RTOs will be renamed as Licensed Training Organisations (LTOs).

In partnership with some mission agencies managing community development projects, CALAM is responsible for the assessment of a number of qualifications in developing countries. These include:

- Certificate I in Automotive
- Certificate I in Seafood Industry (Aquaculture)
- Certificate III in Hairdressing
- Certificates I and II in ESL (Access)
- Certificate IV in Teaching Conversational English
- Diploma of Language Teaching (proposed)
- Certificate I in Construction
- Vocational Graduate Certificate in Career Guidance Management

The staff and trainers at CALAM Training affirm the direction of our denomination in 2013 to love others in our community and to extend Christ's Kingdom through the appropriate training and equipping of the people in our churches in Queensland, and beyond.

Rod Bullpitt

Principal CALAM Training (now retired)



Carinity



General Overview

The 2013 year was busy and exciting with growth achieved in all our key mission areas of aged care, retirement lifestyle, chaplaincy, and education to disadvantaged and marginalised youth.

During the year 15,197 people across Queensland received care or services from us and we gained the privilege of making their lives a little easier in a time of need.

In May we launched our new brand name, Carinity, which represents the words care and affinity. Care is what we offer and affinity with us is what we hope people will feel through our actions. Our new logo which represents five outstretched hands with the Cross in the middle highlights that the redeeming work of Jesus on the cross is our guiding purpose. Our God created us with a strong human need to belong and our brand promises “a sense of belonging” encapsulated in the words “we’re here for you”. It is our declaration and hope that people will experience a sense of belonging when they receive care or services from us. The rebrand was well received by staff, clients and the community at large and has enabled us to differentiate ourselves from others in the industry and improve our effectiveness as an outreach of Queensland Baptists.

Our vision of state-wide coverage moved a little closer with the acquisition of two aged care and retirement services in Bundaberg and Mt Morgan in April this year. This increased the number of people to whom we provide services by 140 and has given us a site in Bundaberg that is suitable for further expansion of services in the future. Other initiatives to expand our services included:

Completed the expansion of Glendyne Education and commenced the expansion of Southside Education.

- Received development approvals to build integrated aged care and retirement living accommodation at Brookfield in Brisbane, Fairfield Waters in Townsville, Highfields in Toowoomba and Mudgeeraba on the Gold Coast.
- Applied successfully to the Department of Health and Aging to operate in home aged care services in the Logan River Valley and a 96 bed aged care facility at Highfields Toowoomba.

Aged Care & Retirement Living

Service Types	Sites	Staff	People assisted	Occasions of service
Residential aged care	9	817	1,153	248,678
Community aged care	5	30	104	27,594
Retirement living	7	6	306	102,280

The performance of our aged care services remains strong. Financially, all services remain either in the top or 2nd quartile when benchmarked against the industry, while quality of care remained above the industry average for the fourth year in a row with all services passing both announced and unannounced audits by the accreditation agency and maintaining a compliance rate of 100 percent.

We have achieved these results while maintaining support for financially disadvantaged residents who represent over 42 percent of our residents which is well above the industry average of 25 percent.

Further progress was made throughout the year towards development of new and existing aged care homes. Development Approvals were obtained for four sites which will give capacity to house a further 288 people and provide new accommodation for existing residents at Brookfield. This means 2014 will see construction commence on new aged care accommodation for the first time since 2000.

Education and Community Services

These services cover a wide range of activities targeted to some of the most marginalised and disadvantaged groups in our society. They include: counselling adults and children dealing with domestic violence and abuse; support and accommodation to youth at risk of homelessness; disability respite; and community development.

Service Types	Sites	Staff	People assisted	Occasions of service
Counselling	4	24	602	8,004
Youth accommodation	3	30	221	5,531
Disability Respite	2	27	65	8,957
Community development	1	2	7	28
Youth education & training	2	75	286	35,464
Chaplaincy - Hospitals	18	18	7,587	10,499
Chaplaincy – Carinity services	7	10	4,866	24,738

Attempts to identify locations suitable for the operation of two new schools to provide education to youth from marginalised or disadvantaged backgrounds have been thwarted by a lack of suitable land. The specific site requirements for our type of schools means suitable locations are more difficult to locate. However, we will continue to search for suitable land on the Sunshine Coast and around Ipswich.

In the meantime, we have continued to improve our two existing schools with the expansion of Carinity Education – Glendyne at Hervey Bay, completed in February while expansion of Carinity Education – Southside commenced in December. Both of these projects allow support for students in the lower grades, and better educational and social outcomes for all students.

Working with our Church Networks

One of the ways Carinity can work with the wider church is to provide opportunity to partner with us in outreach to local communities, and also to provide employment to individual church members. We are currently working through an exciting process with some of our ethnic churches to deliver aged care services to their communities and provide employment to some of their members. Facilitated meetings through QB's Regional Consultant for ethnic churches has resulted in a number of our churches in the Logan River Valley working with us to identify people in their communities in need of care and services and members of their congregations interested in working in aged care.

This year we increased our community grants to churches to support them to operate services to relieve pain and suffering in their communities. In total we distributed \$35,000 to assist nine churches this way.

We supported 13 churches by enabling them the opportunity to access our deductible gift recipient status to fund their community services which operate in line with the definition of charitable activity.

This raised \$272,000 to deliver services through our church networks and also enabled individual congregational members the opportunity to support their church's charitable activities and obtain a tax deduction.

The Year Ahead

The key aim of the year ahead will be to commence construction of our aged care developments, identify and acquire sites to establish two new schools, and continue to improve the management and performance of the organisation in terms of efficiency and effectiveness.

In addition, we will need to deal with changes expected to come from the new federal government, the continued implementation of aged care reform and also the state government's reform of how it delivers services through charitable and not for profit groups. All in all, a lot of change to deal with; however we are probably more ready than many to deal with these changes.

Thank You

We continue to make progress towards becoming the organisation that we need to be to be successful in a mission and business sense. The commitment of our staff to our mission remains as strong as ever and their hard work makes our continued success possible.

I take this opportunity to again thank my executive team, our managers, staff and volunteers for their dedication and commitment to serving others and living up to our Mission, Vision and Values. Thank you also to those who, through prayer or donation of time or money, support us. I encourage you to continue to do so as the needs are great and your continued support is vital to what we do in God's name.

Finally, I thank our Chairman, Gavin Hulcombe, and our board for another year of guidance and support to myself and the executive team as we seek to serve God and play our part in the Great Commission.

Jon Campbell
Chief Executive Officer

Global Interaction



Extending God's Kingdom theme

Our contribution to Queensland Baptists' 2013 theme, *Extending God's Kingdom*, was to:

- Re-emphasise May as Global Interaction Month — prayer and engagement in People Group Focus
- Promote MOVED throughout QB Churches — 50 congregations participated
- Recruit four new long-term staff from QB churches
- Engage a group of youth pastors in a Global Xposure trip to Thailand in October 2013.

We conducted seven gatherings around the state especially for local church mission group leaders to assist with the first goal mentioned above. We were encouraged by the participation.

Many churches made use of MOVED with an ongoing uptake of this very useful resource. While we know most of those who've used it, others "just do it" and maybe we find out later! MOVED is appreciated by churches looking for well-produced resources that include all ages within the congregation.

Who's preparing?

God continues to call people to cross-cultural service. A firm expression of interest just before Christmas meant that the goal of four new long-term workers looks like being answered. Those preparing from Queensland Baptist churches are:

- Ben and Petra, Bryce and Lachlan from Northreach Baptist, preparing for the Silk Road area
- Jean-Claude and Joyce, Chris, Ornella, Venerande and Isabelle from All Nations Revival Church, preparing for Malawi
- Luke and Belle from Bracken Ridge Baptist, preparing for Thailand
- Tristan and Megan from Gateway Baptist, as yet unspecified people group.

A significant commissioning service was held at Dalby for Ken and Roz who are now learning language and culture in the Silk Road Area.

Short-term workers make a wonderful contribution too. Examples from last year are David and Lesley Vance (South Asia), and Ken and Veronica Scanlan (Central Asia).

Cross-cultural workers

On 10 November 2013, we celebrated 100 years of Australian Baptists together in cross-cultural mission. A large gathering at Ashgrove Baptist Church rejoiced in what God has done and looked forward to engaging with him into the future.

Steve and Lisa, Joel, Emma and Noah West-Newman concluded living in Cambodia at year's end. We are grateful for their wonderful, committed service over thirteen years.

From Queensland churches (using first names only):

- Morris and Ros – South Asia
- Graeme and Coral – South Asia
- John and Glenda – Silk Road Area
- Ken and Roz – Silk Road Area
- Clive – Central Asia
- Larry and Jan – Thailand

- Lyndal and Lukgade – Thailand
- Maz and Ezzie, Puia and Nadya – South East Asia
- Scott, Janelle, Rosie and Isaac – Cambodia
- Tim, Mel, Jarred and Clayton -- Malawi
- Geoff and Lyn – Papua New Guinea
- Elissa (associated through Baptist Union of PNG).

State team

Karen Haynes, Young Adult Consultant, led a team (as mentioned in the goals above) to Thailand. Global Xposure teams are a focus for Karen as well as tracking with enquirers for cross-cultural mission. Lynda McMahon, Executive Assistant for me in the Queensland Office, contributes well in “making things happen”. The state team is a joy to be a part of! We appreciate being part of Queensland Baptists’ significant contribution to global mission.

I continue to assist in Papua New Guinea with the Baptist Union of Papua New Guinea.

Future

Celebrating the Past, Engaging the Future was our theme at the Centenary Celebration. Many opportunities exist for Queensland Baptists to share the Good News of Jesus with those who have least heard. It would be wonderful in a year of intentionally growing in our relationship with Jesus and in knowing him, if more of us responded by saying, “Here am I. Send me”. Will you pray to this end?

Geoff Cramb
State Director



Indigenous Ministry



Jingiwalelah Youth Training going strong

Jingiwalelah The accredited Diploma of Youth training has had a very successful year. There are currently five students who have completed the first year and all are continuing with studies in 2014. The training will be winding up at the end of November for the Christmas break. Whilst there has been some interest in the course from new students for 2014 we are currently praying and discussing fundamental strategic considerations as we seek to stay in stream with our calling to equip the next generation of Aboriginal and Torres Strait Islander Christian leaders.

Theological Workshops for 2014



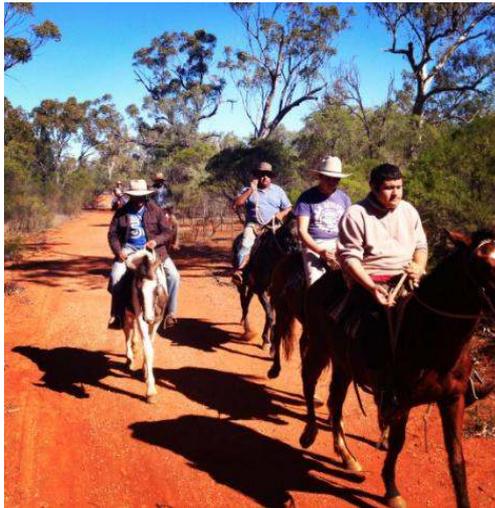
He said to them, "Therefore every teacher of the law who has become a disciple in the kingdom of heaven is like the owner of a house who brings out of his storeroom new treasures as well as old" (Matthew 13:52 NIV).

We are excited to be realising a long held plan to conduct theological workshops with Aboriginal Christian leaders to look at the key spiritual principles and cultural implications that can inform our faith and ministries. We are set to host these in 2014 and planning is well underway. We see this as a major foundational pillar of our calling and see it as a key resource to equip the next generation of Aboriginal Christian leaders. The workshops are called "Kingdom" and through them we will be exploring principles and practices for the Aboriginal Church of tomorrow. Two key guiding filters will be: how does this practically inform the Aboriginal Church's practices; and what does this mean for the Aboriginal Christian leaders of these churches?

D12 update

A second D12 took place in 2013 and we again were privileged to mentor and influence a number of emerging Aboriginal Christian leaders. The stories continue to flow through of the impact of the training and it has helped to shape our thinking and direction. Reflections on D12 continue to take place and these lessons and learnings are being used to help Jisas wantaim to develop training in other formats. No D12 was run in the second half of 2013; instead activity was undertaken in the Yarraman initiatives (see below). There are no specific plans to host another D12 in 2014 however; the resources and lessons will be directed into the Kingdom initiative.

Yarraman (Elijah Ride)



During the year activities were undertaken to connect to some initiatives (particularly in bush Qld and NSW) that involved Aboriginal Christians working with horses to connect to community. We partnered with ministries in Brewarrina and Orange NSW to help set up joining with “**The Elijah Ride**” which travelled from Port Augusta to Alice Springs by horse, staying and ministering in the various communities along the way. In many regards, the lessons learnt from certain aspects of D12 contributed to this development and whilst not a project that will be undertaken full-time, Yarraman remains another string in our bow that we will continue to hold and utilise as necessary. This initiative engaged around 40 Aboriginal people of varying ages and we thank God for the opportunities for ministry and spiritual formation.

Support to Aboriginal chaplains



A very beneficial area has been our working with Aboriginal chaplains here in South East Qld. Due to our link with Scripture Union and the specific chaplains, we have been able to help establish and increase opportunities for schools to benefit from skilled and passionate Aboriginal chaplains. Our support includes leadership development, spiritual covering, and advocacy for financial provision.

We currently support Prison Chaplaincy through the provision of training and spiritual support for a newly enlisted Aboriginal prison chaplain. We also provide ministry support to the Aboriginal coordinator. The stories and impact from these two has been tremendous and we are very faith-filled that many wonderful things will take place. We recognise the difficulties and the challenges and it is a great privilege to support this Kingdom activity.

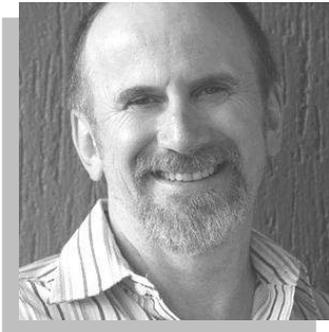
Above: Aboriginal Prison Chaplain Brad Gordon

QB Reconciliation Action Plan

Much effort has gone into a formal documentation of QB’s commitment to work with Indigenous people, ministries and communities. This has neared completion and is planned to be launched in early 2014. It has been a fantastic achievement and we thank the QB board, and in particular Brian Zeller who led the project.

Billy Williams
Coordinator

Malyon College



Malyon's mandate from God is Jeremiah 3:15, "Then I will give you shepherds after my own heart, who will lead you with knowledge and understanding". For 110 years, Malyon College has been equipping God's people for the ministry of spiritual shepherding. We give thanks to God and to our Queensland Baptist supporters for another successful year in achieving our primary objective of "Developing Christians of Influence". A number of significant advances and expansions have taken place in the year under review.

Malyon College Council

A wise, gifted and supportive College Council oversees Malyon's affairs. In 2013 it comprised Richard Kingham (Chair), John Sweetman (Principal), David Loder (QB General Superintendent), Philip McCallum (QB Director of Admin Services), Anne Farrell, Nathan Harris, Mark Hodgson, Matt Hunt, Andrew McCafferty, Marcaus Muller (student representative) and Ian Hussey (faculty representative). A finance sub-committee of the council meets regularly.

Faculty and Staff

Towards the end of 2013, Malyon College welcomed Andrew Dunstan (a previous graduate of the college) as a new full-time faculty member whose main responsibilities will be in the theology area. Andrew has almost completed his doctorate from Oxford University in England, where he has been studying for the last few years. We hope to appoint a further lecturer in Old Testament and Biblical Languages in mid-2014. The other full-time faculty comprised John Sweetman (Principal; Practical and Pastoral Studies), D Morcom (Vice-Principal; Church History, Greek Exegesis, Baptist Studies), Charles de Jongh (Academic Dean; Old Testament, Youth), Ian Hussey (Online Developer, Postgraduate Research Director, Practical and Pastoral Studies, New Testament) and Peter Francis (Field Education Director; Practical and Pastoral Studies, Missions). Neil Bernard, our Registrar, also assists in teaching New Testament.

Part-time lecturers continued to make an invaluable contribution to the teaching ministry of the college – in 2013 these included Jim Gibson (Theology), Lorelle Madden (Pastoral Skills and Methods), Max Davidson (Theology and Greek), Dave Benson (Evangelism, Theology for Everyday Life), Faith Giovas (Children's Ministry), and Steve Forward (Chaplaincy in Educational Settings, Field Ed). Our QB Regional Consultants continue to play a valuable role in the Field Education program. Don McLellan mentors distance students and monitors several of the online forums. Visiting lecturers in MA units included Martin Robinson (Church Planting) and Mike Bird (Critical Issues in Paul). Mike is a graduate of Malyon College and, in addition to many other publications, has recently written a major new systematic theology, *Evangelical Theology: A Biblical and Systematic Introduction* (Zondervan, 2013). This book is of particular significance to us because it is dedicated to "Jim Gibson, Pastor, Evangelist, Theologian, and Gospelizer." In order to remain on the cutting edge of theological and tertiary education, the faculty participated in six Professional Development days during the year.

Kerry Connell, although only working at the college two days a week, continues to do an outstanding job as College Manager. Susan Pottinger and Nancy Connell keep the front office friendly, helpful and efficient. Jill Walker keeps a watchful eye on Malyon's expanding library, ably assisted by volunteers Margaret deMaria, Sue Kingsford and Michael Simmill. A strategic appointment has been that of Eustacia Yates as Communications Manager – while many great things are happening at Malyon, we have been challenged to look for ways and means of developing the Malyon "brand" and getting it better known. Eustacia's appointment is already bearing significant fruit in this regard. Scott Rowan continues to render invaluable assistance to students, especially those who struggle to cope with tertiary-level study, as the college's tutor.

Andrew Carnell, who served the college by heading up the Launch program, said goodbye to us at the end of 2013. Neil Bernard will take over this responsibility from 2014.

Students

The Lord has wonderfully blessed Malyon College with significant growth in student numbers over the last few years. The figures for unit enrolments show this clearly: 2010 – 660 units; 2011 – 744 units; 2012 – 808 units; 2013 – 960 units. At the beginning of the 2013 academic year we welcomed no less than 87 new students; probably the college's largest enrolment in its 110-year history. Of course, bare numbers do not tell the whole story – more significantly, we have a wonderful spiritual climate and passion among students driven by an enthusiastic and capable Student Council headed up by Robert McLachlan.

A good crowd helped celebrate the achievements of 33 students who graduated at Malyon's Graduation Service held at Bridgeman Community Baptist Church on 4 March 2013. Of these, 18 were taking up pastoral or church related appointments, two were heading into missions, a number were involved in parachurch ministries such as chaplaincy and Bible translation, a couple were using their training as Christian leaders in the workplace, and some were pursuing further study. As a college, it has been a wonderful privilege to have input into their lives.

We are grateful to Queensland Baptist churches and pastors who enable our students to gain practical experience through their involvement in the Field Education program of the college, headed up by Peter Francis. In the mid-year break, two "Week of E" teams (the "E" stands for Experience, Evangelism and Equipping) went from the college to Dalby Baptist Church (under the leadership of Peter Francis) and Bridgeman Community Baptist Church (under the leadership of John Sweetman).

In conversation with the Queensland Baptists' Board, Malyon has continued to develop and fine-tune its Graduate Attributes in the areas of the personal/spiritual, theological and ministry formation of students. One of the ways in which growth towards these attributes is measured is by means of graduate surveys and evaluations of the individual units. Our data shows that Malyon is tracking well with Australian College of Theology benchmarks and continues to improve in its ratings by graduates, but we continue to invest time and energy in an ongoing process of self-evaluation and development.

New Initiatives in 2013

Malyon continues to place strong emphasis on its core courses (BMin, BTh, MDiv, GradDipDiv, MA, MTh). Having gained approval in 2012 to offer the DMin degree of the Australian College of Theology, five candidates have already applied. In addition, students can study towards a variety of diplomas, graduate certificates and graduate diplomas with the addition of new exit points from the basic programs of study.

Following on the very successful Israel tour in 2012, in June-July 2013 D Morcom and Kerry Connell led a Church History Tour with 27 students to Reformation sites in Germany, France and Switzerland. For a number of years we have wanted to offer a Children's Ministry unit. Faith Giovas has developed

the unit, and it was offered for the first time in 2013. We have built a number of new offices in the Malyon building to cater for our expanding needs.

The Malyon Centres - Malyon Leadership, Malyon Traverse, Malyon Workplace

Our centres are having a growing impact on the wider Christian community and beyond. We ran a neoLeader conference (with over 300 young leaders) and a Traverse conference (with over 100 young adults interested in evangelism and apologetics). Malyon Workplace has been trialling support groups for Christians in the workplace. All centres have their own websites from which they network and distribute helpful resources.

Thanks

2013 has been a very exciting year for Malyon and we praise God for our students, our faculty and team, and for the hundreds of other people and churches who are supporting us through financial gifts, prayer, participating in our networks and events, and recommending Malyon to potential students. God has been incredibly gracious and his kingdom is on the move.

John Sweetman (Principal) and D Morcom (Vice-Principal)



MTQ



The role of MTQ is to assist Queensland Baptist churches start new communities of faith that are effective in sharing Jesus with unreached people groups in Queensland. The starting of new faith communities remains one of the most effective ways of bringing new people into the Kingdom of God.

There have been a number of new faith communities started by churches this year and many other opportunities are being investigated and planned for. Some of those that have started meeting in the past year are: Townsville planting at Fairfield Waters; New Heart Bulimba (a replant in the former Carey facilities), and Rockville in Toowoomba. There are churches about to commence in Cedar Creek, Springfield and the Gold Coast in the next few months.

A highlight this year has been the commencement of our *Inspire Queensland* annual church planting conference. It was held at Tamborine lodge in late May and over the three days there were 47 participants representing 20 different plants; five of them ethnic plants. It was a great time of input and learning together, making new friends who share similar calling, and being inspired and encouraged to continue in the task of reaching Queenslanders through church planting. We are praying that this year will be even better. There is strong networking between NSW and Victoria with similar conferences being run in each state and the state planting leaders sharing in presenting at each.

Ron and Paula Turner continue their Outback Connections ministry, based in Blackwater, with the vision to have small organic faith communities supported right across outback Queensland (and beyond).

One interesting current trend is for larger churches to move to Multisite models including both planting new congregations and revitalising struggling churches.

Vision 100 has continued an annual gathering for pastors and leaders interested in church planting and it was another inspirational day of input and sharing stories of what God is doing in this area, as well as prayer and ministry to those who are involved in new plants.

The Baptist College at Northreach in Townsville has conducted a new course to train people interested in church planting in rural and regional Queensland.

MTQ is also convening a team of people interested in exploring financially sustainable models for churches to obtain facilities. They are especially focussing on working with developers to provide community facilities such as child care, sporting, schools, special care needs, etc. as a means of both planting a faith community and serving the needs of the wider community.

How is your church supporting the planting of new Baptist churches in Queensland? If you are interested in learning more about being a sponsoring church or partner church for a church plant, or if you feel God calling you into church planting, then start praying and take some positive steps towards making it happen. Contact James Baker james.baker@qb.com.au for more information.

James Baker
Leader of Mission to Queensland



QB Kids and their families



QB Kids and their families exists to resource, equip, empower and support Queensland Baptist churches in their ministry to children and their families. We want to see Queensland Baptist children's ministry leaders advocated for, supported by their churches and fully empowered and equipped to partner with their church and families to transform children into passionate disciples of Jesus Christ.

From Jo Stotschek:

The first half of 2013, the QB kids and their Families Team was led by Jo Stotschek and her steering team.

I believe children matter to Jesus.

I believe the faith journey of a child can be a valid life transforming experience.

I believe the local church must partner with families to nurture the faith of the next generation.

I believe children are a vital part of the QB family.

With these beliefs core to who I am, to walk the QB Kids journey has been nothing short of a privilege – a privilege to work alongside others who share my passion for children's ministry, to watch doors open for ministry to children across our state.

I am exceedingly grateful to my team who have gone the distance and worked so faithfully – Faith Giovas, Julie Terry and Ruth Peckman and also to Karen Johns and June Lambourne for their valuable contributions in the early years.

Watching Sally Foord step into the QB Kids Team Leader position as a paid role for one day a week has, for me, been the culmination of an exciting journey.

From Sally Foord:

2013 has seen QB Kids and their Families grow and change. Since taking on the role of team leader in September, it has been a journey of challenges and exciting opportunities. Most of this year has been spent 'finding my feet' at QB, and learning how the QB Ministry Team supports local churches in reaching communities. I have enjoyed meeting the team and board at QB and learning the ropes of working with them, both in the office and out.

Further to this, the last few months I have spent considerable time networking with and meeting other children's ministry leaders in local churches. This has been invaluable time spent as it is helping me see the needs of local children's ministries and how QB Kids and their Families can best support churches to meet these needs.

Based on these needs we are able to form new goals and plans for 2014, including plans to build a website that will serve as a central 'hub' for connecting children's ministry workers. The aim is to enable leaders to have access to resources, networks, training and events, as well as communicate with each other across the state. This will, in turn, enable children's ministry leaders to support each other in their journeys.

As part of my role as team leader for Queensland Baptists I have also been made a part of the Queensland Children's Ministry Network. QCMN is a multi-denominational group of children's ministry workers from a range of Christian organisations and churches, who aim to work together as a team to reach and support children and families of Queensland, and spread the gospel effectively. Being a part of this team has grown my knowledge, experience and opportunities to work with other people with the same vision as QB Kids. One such example is the IGNITE children's ministry leaders conference in March each year. This year's conference and expo was a fantastic training and networking opportunity for hundreds of children's ministry workers around Queensland, and 2014 is set to be even bigger and better as it is their 10th anniversary.

There are many exciting things coming up in 2014, and so I have enjoyed the opportunity to take this last quarter of the year to assess existing needs of local churches and find direction for next year with the team. I will endeavour to further meet with and connect with children's ministry leaders across the state. My aim is to support their churches so that they are equipped, trained, resourced and networked, so that we can work together to reach the children and families of Queensland for Jesus.

Sally Foord
Team Leader

QB Women



Ministry specific to women is a fast growing area of great joy in Queensland. The passion and enthusiasm to see women engaged in full understanding and the freedom that comes from our heavenly father is inspiring for many.

From May to September over 1400 Queensland Baptist Women gathered from all over the state for the annual **She is...** conferences and camps. The **She is...** conferences and camps were created with the purpose of sharing with each woman that **She is...** worthy and valuable before her God who loves her, that **She is...** significant to His plans, that **She has...** the capacity to do amazing things in His strength and that **She is...** so

deeply loved that He sent His son to die for her.

With a focus on God's LIGHT, women celebrated His Light in their lives and His Light into the world. Far north, north, central and south-east Queensland were all hosts to the conference and for this first time, the She is... team travelled to PNG to share the conference at Ukarumpa and Goroka.

A great sense of expectation was experienced at the start of each conference as women came eager to hear from God, to learn more of His love and plans for each of them and to worship Him with openness. Each of the conferences was full of great teaching, stories of His love, beautiful worship and usually an abundance of glitter! Women gave their lives to Christ for the first time and many rededicated their lives to Him at our evening sessions and the prayer team was kept busy with many women coming forward for prayer.

The NEON Girls program for high school aged girls was launched in partnership with Bella magazine during the conferences. This elective was a powerful statement to our future generation of world-changers—that women across Queensland believe in them and are praying for them.

The SOUL SISTERS NETWORK Leadership Elective was a great time for women in leadership to come together to network, pray for one another and discover more of their God-given design. This network continues to expand with a new blog and facebook page for regular networking.

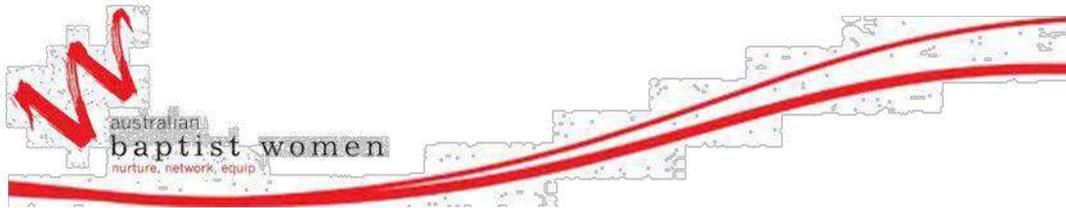
There is an incredible sense of momentum gathering amongst Queensland Baptist women as we enter our sixth year of ministry under the banner of She is... The ministry is becoming increasingly more multi-generational as we see more young women attend each year. We are entering a time of seeing multi-generational ministry working at its best: where the older generation offer their wisdom and encouragement, the younger bring their enthusiasm and passion and the generation in the middle take on leadership roles. It is truly a work of the Holy Spirit in bringing these generations together for the glory of His church.

Qld Baptist Women continues to work in conjunction with Australian Baptist Women and I am constantly inspired by my fellow State Directors as I serve in my role as National Director. We also enjoy a great relationship with our sisters in the pacific region through the network of the Baptist Women's Union of the South West Pacific.

A big thank you to all of the churches and ministries who supported QBW, and me personally, in 2013. And, of course, an extra big thank you to the Women's Ministry Coordinators in our churches who spend hours and hours planning, praying and serving our precious women each week. May God continue to call you, inspire you and bless you in your service of Him.

Sue Peters
State Director

Executive Producer, She is... Conferences
State Director, Queensland Baptist Women
National Director, Australian Baptist Women
www.sheis.net.au [facebook.com/SheisConference](https://www.facebook.com/SheisConference)



QB Youth



What a mixed year for so many youth and young adult ministries around our state. With growth in ministry, comes growing pains, with some pastors and leaders going through difficult times in leadership; wrestling with how to reach young people with the good news of Jesus and disciple them well. And during the year, we experienced the tragic passing of Dale Lewis from Dalby. It was a full year but the amazing thing is that, in amongst all the pain, young people found Jesus!

It has been fantastic to meet with many youth pastors and leaders, travelling around Queensland hearing some great stories but also journeying with those when there were significant tough times in their lives and ministries. It has been a real privilege to meet some amazing pastors and leaders from all over our state.

This year we have also put more intentional effort and time into a four key areas.

1. We continued to grow our **Youth Pastors Retreat** with almost 70 pastors coming to retreat with Ps. Cameron Bennett, National Youth Alive Director, speaking. It was a fantastic time of seeing God move through the retreat and in pastors' lives with an amazing sense of unity between pastors.

We also trialed, with great success, our **Young Guns Retreat** that ran at the same time as the pastors' retreat. Young Guns is aimed at Bible college students or leaders who are really keen to become youth pastors. It was run by eight of our most experienced youth pastors from around Queensland, with input sessions, small group discussion and more.

2. Last year we ran our first QB Youth, Young Adults and Worship Conference called **OneDay**, with incredible guest speakers including JD from Hillsong Church, Dan Lian from CityLife Church in Melbourne and Mark Sayers and Sarah Deutcher from Red Church in Melbourne. With over 350 young leader and pastors at the event at Gateway, it was amazing to see the sense of unity and excitement in the coming generation of leaders and their pride in their denomination! Stay tuned for July 19th at Brisbane and 20th July in Townsville for OneDay 2014!!
3. We now have groups of youth and young adult pastors all around our state in **Peer mentoring, accountability and support**. These groups have grown significantly and are becoming more and more important to youth and young adult pastors.
4. Another key area that I have been working hard on is **connecting personally** with youth pastors all around our state. It has been great to meet them, hear their stories, connect with them and support them, however possible, and help them to realise their own Christ-given visions.

We have an incredible team of youth pastors who make up the vision team too: Josh McGinty (Cairns Baptist Church) and Christian Aguilera (Northreach Baptist Church) as our North Queensland representatives; Brendan Devine (Reedy Creek Baptist Church); Tim Lucas (Gateway Baptist Church), Jono Harris (Bridgeman Baptist Community Church), Kane Turner (Keperra Baptist Church), Jimmy Hill (Crosslife), and Will Sampson (Wynnum Baptist Church) – some amazing leaders in their own right but, together, thinking and leading the vision for QB youth and young adults.

We pray that God will continue to move through the youth and young adult ministries of our churches!

2014: a new year and exciting things ahead, with more young people reached around our state for Jesus!

Dave Morrow
Administrator



Summary:

QCCC's bookings and ministry growth continued strongly through the course of 2013. QCCC's standards of excellence received industry recognition when its operations received the Queensland Outdoor Recreation Award for Excellence in Outdoor Instruction and Education. QCCC Mapleton was also a finalist in the Sunshine Coast Business Awards for excellence in innovation, education and technology.

Some other highlights of the year include:

- A ministry reaching more than 50,000 people annually
- Providing programs and ministry to 400 schools annually, nearly 50% of them from the State sector
- Partnerships with more than 250 other groups annually – a broad range drawn from the charity sector (including high profile charities like Camp Quality, Camp Diabetes, Canteen), church groups across most denominations and parachurch ministries such as Scripture Union
- Installation of several new Australian curriculum activities which have proved exceptionally popular with schools and have allowed schools to cover curriculum tasks on camp
- The development of a sequential program for schools to have multiple events at QCCC sites – obtaining the same standards and ethos but in varying formats applicable to different year levels.

Ministry:

R1202 continues to be the major theme for QCCC programs. The major initiative for 2013 was the development of a sequential program. Sequential programming offers a pathway through QCCC sites and programs for schools so their students come to us multiple times. This maximises the opportunity to partner meaningfully with schools, their staff and students. A child will come into contact with our ethos, ministry and theme several times, building relationship where the opportunity for a "life changing experience" (including a response to the gospel) is far more likely.

Through the course of 2013 a lot of effort has gone into developing some expeditions programs for schools as part of the sequential approach. From 2014, QCCC will be delivering a growing number of expeditions to influential private schools in Brisbane. We have also been in consultation with the Queensland National Parks and Wildlife Service and SEQ Water about growing our ability to offer exceptional expedition formats in the Sunshine Coast Hinterland area.

The re-booking rate for QCCC facilities remains above 90% and new groups are constantly being added. We are particularly encouraged by the significant increase in indigenous groups accessing our facilities for their programs, and their comment that they find our sites welcoming and accommodating.

QCCC Brookfield (Capacity 150):

Brookfield is an exceptionally busy centre, highly sought after by country schools and Brisbane schools who value its capacity as a retreat and practice venue. More than any other centre, Brookfield has a strong weekend ministry partnering with church and other ministry groups who use the venue for retreats, outreach events and planning days. In the sequential program, Brookfield is particularly positioned to cater to Year 7-9 groups, accessing urban and leadership programs.

The Encounter Brisbane program has been well received and we hope to build on this success with the development of an “Urban Expedition” program. To this end we have approached SEQ Water to allow us the use of nearby Gold Creek and Enoggera reservoirs for water-based activities and walking. Two schools are picking up a new “*Two Bridge Challenge*” program offered out of Brookfield in 2014; this year’s ministry development initiative.

The concept of a Leadership Studio for High School and Corporate leadership training is now well-defined but will require philanthropic or government support to be bought to fruition.

QCCC Mapleton (Capacity 300):

Mapleton is Queensland’s most sought after outdoor education venue, hosting more than 200 schools, 100 other events and catering to 25,000 guests. In terms of the sequential program, Mapleton caters to Upper Primary levels (Years 4-7) and is also the base for the QCCC Expeditions programs offered to Years 8-12.

For Mapleton, a lot of 2013 has been spent addressing a number of compliance issues, symptomatic of a 30 year-old site with several infrastructure concerns requiring upgrade. Mapleton is now compliant with the short-term accommodation fire requirements, the property has been re-zoned to a more appropriate “educational facility” jurisdiction and during 2014 the site’s sewage treatment capacity will be upgraded and improved. Once this latter project is completed, the way should be open for approval for an additional 50 beds on the site which will cater to the waiting list of schools hoping to access the facility.

A highlight of 2013 was the celebration of 30 years of ministry in April. People came from far and wide to celebrate this “sacred space” and reminisce about how important Mapleton has been in their spiritual development.

QCCC Tamborine: (Capacity 300)

2013 has been a very significant year for QCCC Tamborine and has set the scene for exciting potential to be unleashed in 2014 and beyond. QCCC Tamborine operates four separate camping facilities on the mountain, comprising six properties, but is still part of a larger camping precinct of other Christian ministries. The largest two entities on the mountain are QCCC, whose main asset is 280 beds while neighbouring Mount Tamborine Convention (MTC) has meeting facilities, including an auditorium, which can seat 500 people, and 35 acres of land.

Throughout 2013, MTC and QCCC enjoyed a dialogue to extract maximum benefit for both entities in a “joint venture”. The aim of this process is for all involved entities to seek first the Kingdom and for arrangements to emerge in a spirit of cooperation and transparency. In 2014, MTC and QCCC will enter into an arrangement (Lease, Joint Venture or MOU) which will enable the QCCC property and the MTC property to be presented and marketed as a precinct. QCCC will focus on catered facilities, outdoor education and retreats for schools and various other aspects of their current ministry to the Christian sector. MTC will concentrate on self-catered facilities, soft-top (tent/caravan) weekend camping and conventions. The focus of each entity is mutually exclusive (in other words MTC/QCCC are not competitors) but they are abundantly complementary.

The arrangement will mean:

- MTC land provided for the use of QCCC guests and for the installation of outdoor education and ministry activities. Other activity and ministry providers will be a part of developing a range of programs for camping – including Vertec Adventure and JC Epidemic
- MTC’s meetings infrastructure (auditorium and smaller meeting rooms) available for QCCC’s use during Monday-Friday of the 40 school weeks of the year
- The area provisioned for tent/caravan camping and associated ablution blocks available for QCCC use during Monday-Friday of the 40 school weeks of the year.

The addition of land, large meeting facilities and space for indoor and outdoor activities will be transformational for the entire Tamborine precinct. QCCC Tamborine will be positioned at Years 7 and 10-12 in the sequential pathway. The site will be able to deal with the large cohorts of Year 7s entering high school (up to 500 students in some year groups) and set up for the spiritual and leadership retreats in upper high school. The partnership approach should also establish MTC in a position to follow their passion to invest in the Christian conferencing and convention market.

It has also been tentatively planned that QCCC Tamborine will be the venue for a large indigenous camp in partnership with Scripture Union which will be an exciting and blessed week.

In summary:

2013 was a good year of growth but more importantly sets QCCC up for another good year in 2014. The next twelve months is exciting for a number of reasons:

1. The first year of significant expeditions programs
2. The establishment of Tamborine as an amazing camping, conference and convention facility via the integration of MTC's and QCCC's assets
3. Plans for an internship program for aboriginal students to provide a pathway into employment in Outdoor Education.

Please join with us in prayer and celebration as we minister to so many lives in Queensland.

Andrew Grant
Director



Regional Consultants



The Regional Consultancy team has been blessed this year as it has travelled throughout Queensland bearing witness to what God is doing in our churches throughout the State. We have witnessed an increasing desire for churches to come together to pray for their communities and to see God really move throughout this great state. We have also heard stories of how God is using his church to reach many people who do not yet know Jesus. God is at work in his church! God is extending his kingdom!

The “Extending God’s Kingdom” theme saw the Regional Consultants involved in many activities throughout QB, among them, the participation in the pastors’ area gatherings which helped to launch the theme. Also a prayer focus was organised which involved churches coming together to pray for revival. There was a great deal of expectation and joy as churches prayed for each other and their communities.

The Plus 4 initiative helped to encourage individuals to pray for four people who do not yet know Jesus. It gave individuals in our churches the opportunity to be involved in Extending God’s Kingdom. They were also invited to build meaningful relationships with the four people and also at the opportune time share the good news about Jesus to the four people on their prayer list. We witnessed churches adopt the Plus 4 initiative and approximately 9,000 cards were distributed including some cards that were translated in different languages such as Zomi, Chin, Korean. Others are in the process of being developed in other languages and some have been sent to different countries through our Ethnic and Multicultural churches. We are hearing stories about how people’s lives have been changed as people have faithfully prayed and witnessed to their four people. Praise God!

The regional consultants also continued to nurture strong relationships with the South Seas Evangelical Church (SSEC) in the Solomon Islands. Stephen Ball and Col Peaker travelled to different parts of the Solomons in order to train pastors and continue to build strong networks between Queensland Baptists and SSEC. Alongside David Loder, we are now in the process of exploring new ways to further develop the partnership.

In September, Stephen, Steve and Col also attended the Trans Tasman Conference in New Zealand. This was an opportunity for Baptist leaders from Australia and New Zealand to come together for networking and mutual encouragement. Bishop Matthias Lima (SSEC) also accompanied our regional consultants to the conference. At the same time, David Loder and Emil Rahimov were in the Ukraine, meeting and ministering amongst the Ukrainian Baptists which is the largest Baptist Association in Europe.

The regional consultants also continued their regular interaction with churches and pastors through their consultancy work. Some of the activities involved assisting churches looking for pastors, conducting reviews, encouraging networks, special functions, and more.

It has been an honour to serve our Queensland Baptist churches for another year and we would like to thank the pastors and churches for their encouragement and support. Also, a special thanks to Susan Harris our team's Personal Assistant for her tireless efforts and her loyalty. Much appreciated.

***Stephen Ball, Col Peaker, Emil Rahimov, Steve Twible
Regional Consultancy Team***